

bulletin

entnet.org

American Academy of Otolaryngology—Head and Neck Surgery

SEPTEMBER 2015

A fresh look at education

AAO-HNSF is your source for otolaryngology learning that fits your learning style, including the all-new AcademyU® Digital Learning Platform

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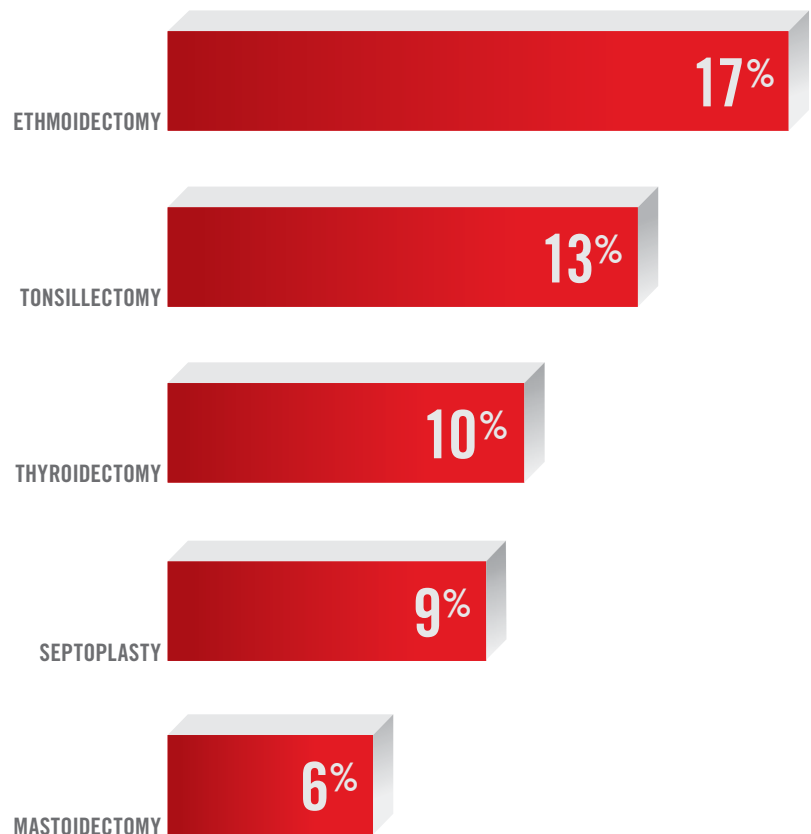


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AOA offers **educational webinars** on a weekly basis. With more than 50 presentations per year, AOA webinars are a great way to train yourself and your staff. **AOA University** is a set of self-learning modules designed to educate your staff on topics such as HIPAA, basic ENT anatomy, OSHA and more.

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ENT-SPECIFIC RESOURCES

AOA members can benefit from more than 2,500 free forms, policies, procedures, contracts and more in the robust **Practice Management Resource Library**. Most of these resources are customizable, allowing you to download the file, add your practice's information and use immediately. AOA's paid resources include ENT-specific **Salary and Benchmarking Surveys**, the **AOA Resource Manual**, an **A/R manual** and more.

NETWORKING OPPORTUNITIES

The members-only **AOA Discussion Forums** provide the perfect platform to ask questions to fellow administrators and managers, share ideas and discover how your peers are handling the same everyday situations that you encounter. The **AOA Networking List** provides you with the ability to search for members by a specific topic or expertise to find an expert in various areas of practice management.

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The Department of Otolaryngology/Head and Neck Surgery at Mount Sinai Health System is hosting a hospitality event to meet and network with its medical leaders and senior management, as well as potential professional colleagues.

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If you are unable to attend the event in person, but would like more information on new opportunities at Mount Sinai Health System, please submit your CV to Dan Mui.



**Mount
Sinai**

bulletin

SEPTEMBER 2015

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President
Gayle E. Woodson, MD
**Executive Vice President, CEO,
and Editor of the Bulletin**
James C. Denny III, MD
Managing Editor
Jeanne McIntyre, CAE
bulletin@entnet.org

INQUIRIES AND SUBMISSIONS
bulletin@entnet.org

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Ascend Integrated Media, LLC
Suzee Dittbner
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Overland Park, KS, 66209
Phone: 1-913-344-1420
Fax: 1-913-344-1492
sdittbner@ascendintegratedmedia.com

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A fresh look at education

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Real-life learning, better care

When I passed the exam for the American Board of Otolaryngology 34 years ago, I felt very proud. I had excellent residency training and I felt well prepared to go out and take care of my patients. But the certification exam had merely sampled my knowledge—it was not really a test of competence. Like almost every other physician I know, I learned more during my first year of practice than in any prior year in my life! There were so many practical issues and nuances that are not covered in textbooks! And the need to learn more never stopped. So much of what I “knew” as a chief resident was obsolete within five years. Such things as endoscopic sinus surgery, fine needle aspiration, and magnetic resonance imaging, etc. ... etc. This proliferation of information and technology has continued to escalate.

We are now required to maintain our certification. This is something that has evolved in response to the public demand for some means of assuring that their physicians know what they are doing. Of course, certification itself is not the process that informs us. Certification is only the means of documenting that we are doing our jobs in educating ourselves—something that doctors have always felt morally and ethically compelled to do.

So how do we keep up? Traditional education involves reading textbooks and listening to lectures. Practice-based learning has been the cornerstone of

learning for me. As a medical student, I found that when I studied with a certain patient in mind, all the facts seemed to “stick” better in my brain. Later, in my practice, I would respond to clinical challenges by consulting colleagues, looking through journals, or going to the library to pore through the *Index Medicus*. And at academic meetings, I have always selectively attended presentations relevant to the problems encountered by patients in my practice. Over time, I have come to rely heavily on the newer ways that technology has provided for accessing information, e.g., I can browse PubMed online from the comfort of home.

Education research has revealed much about how adults learn. “Case-based” learning was developed to harness our natural tendency to remember best what we need to know. We also now know that people vary greatly in how they learn best: hearing, reading, seeing. We all learn better when we manipulate incoming information in some way, such as by discussion, answering questions, or applying the information to some sample scenario.

This issue of the *Bulletin* showcases the extent and variety of your Academy’s education products. One core mission of the American Academy of Otolaryngology—Head and Neck Surgery has always been education. Of course, we all rely on the AAO-HNS for advocacy issues and for guidance in practice management. But above all else, we value the educational programs that help us keep up with the relentless progress of knowledge and technology so that we can provide the best care for our patients. Your Academy has continued to exceed our expectations—providing the information we need through an ever-increasing variety of formats that utilize principles of adult learning. We can not only select what we need to learn—we can access information in formats that are best suited to our individual learning styles. All of this is possible because of the tremendous volunteer efforts of Members, based on their real-life experiences as practicing otolaryngologists-head and neck surgeons. ■



Gayle E. Woodson, MD
AAO-HNS/F President

“We value the educational programs that help us keep up with the relentless progress of knowledge and technology so that we can provide the best care for our patients.”





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Annual Meeting outshines Big Tex

As the 2015 Annual Meeting in Dallas rapidly approaches, I have enjoyed reliving many memorable moments in Dallas. I traveled back and forth from Oklahoma City to Waco through Dallas often while I was attending Baylor University and had many friends who lived in the Dallas-Fort Worth area. I looked forward to the State Fair of Texas, which I attended in conjunction with the Oklahoma-Texas Red River Rivalry with Fair Park's beloved 52-foot-high character "Big Tex" towering over the proceedings. The 1975 Cotton Bowl against Penn State, as well as a host of indelible images from my time as a resident of Fort Worth, make for a great reunion in Dallas this year. Bigger and better versions of both the Cotton Bowl and Big Tex were completed in 2008 and 2013 respectively.

Just as Dallas has grown and upgraded its facilities, our upcoming Annual Meeting brings a newly expanded format to significantly enhance educational and networking opportunities for all attendees. At last year's meeting a full registration would allow an attendee to earn a maximum of 13.5 CME credits, while this year a full registration will allow an attendee to earn a maximum of 25.5 CME credits since Instruction Courses are included. A "big" addition to this year's meeting will be the onsite Coding Workshop for Otolaryngology, produced by our partner AAPC, highlighting the coding transition to ICD-10.

We also will be featuring our biggest project in many years as we roll out our Clinical Data Registry to be called RegentSM.

Members will have the opportunity to attend a Miniseminar detailing the registry and interact with our vendor as we move toward our initiation in 2016.

As Dr. Woodson so wisely points out, a physician's learning style and habits morph over time based on perceived clinical needs, products available, and the availability of the desired knowledge. As educational content delivery has reached a true global partnership and technology has disrupted the traditional educational paradigms, it is essential that the AAO-HNSF keep pace and offer a "Lifelong Learning" pathway for our Members that includes interactive, on demand, relevant, and affordable education materials available on a variety of platforms. Education is one of the pillars of the Founda-



tion that our Members count on throughout their careers. This issue of the *Bulletin* describes the breadth of our education offerings, and I would like to highlight some of the advances to our offerings that we are confident will improve the experience for those utilizing our products.

Through the collaborative partnerships of our Coordinator for Education, **Sonya Malekzadeh, MD**; our Coordinator-elect, **Richard V. Smith, MD**; our army of volunteers, who produce the outstanding intellectual content we value so greatly; and our dedicated staff, led by the Director of Education **Audrey Shively, MSHSE, MICES, CHCP**, and our new Senior Director for Education and Meetings, **Johnnie C. White, MBA, CMP**, we remain on the cutting edge in providing these educational opportunities for our Members. This monumental effort has resulted the ACCME awarding the AAO-HNSF "Accreditation with Commendation." We have just rolled out the new AcademyU[®], a digital learning platform that aims to make interactive learning on multiple platforms more convenient. We are populating this new platform with existing materials and new products, such as the AcademyQ[®] CME, Pediatric Webinars, and the ENT for the PA-C (physician assistant) lecture series. We have also set up an Academic "community" to facilitate interactive educational discussions among the Members and our faithful volunteers. AcademyU[®] is designed to accommodate future technological advances enhancing interactive learning. These will be a greater component of future CME requirements. The new AcademyU[®] learning system will also accommodate a variety of formats, including mobile devices.

I personally thank Dr. Malekzadeh for her incredibly tireless efforts as our coordinator for education. Due to her persistence, we have now embarked on creating a common curriculum for otolaryngology, an effort she is leading. I would also like to welcome Dr. Smith, our incoming coordinator, who is poised to lead this vital Foundation effort. I would like to recognize the almost 200 volunteer Members of our education committees for developing such timely and wonderful content that our Members expect. We would not succeed in this without them.

Finally, I would like to personally welcome all of our international attendees, particularly our designated International Guests of Honor from the **Czech Republic, Panama, Slovakia, Taiwan, and Tanzania**. We hope you enjoy the meeting and take advantage of our new format this year. ■



James C. Denneny III, MD
AAO-HNS/F EVP/CEO

“Just as Dallas has grown and upgraded its facilities, our upcoming Annual Meeting brings a newly expanded format to significantly enhance educational and networking opportunities for all attendees.”

”

■ at the forefront

AAO-HNSF receives ACCME Accreditation with Commendation

The AAO-HNSF has recently been awarded the distinction of Accreditation with Commendation by our accrediting board, the Accreditation Council for Continuing Medical Education (ACCME). This status is awarded to only a fraction of all organizations who seek to become an accredited provider and represents acknowledgement of a program that delivers the highest quality of practice-relevant, physician-focused education. The AAO-HNSF is honored to receive this distinction and share this achievement with our dedicated membership, without whose contributions and leadership this would not be possible.

In the notification, ACCME President and Chief Executive Officer Graham McMahon, MD, MMSc, said of this accomplishment, “We commend your organization for meeting the ACCME’s accreditation requirements and for demonstrating that yours is a learning organization and a change agent for the physicians and patients you serve.”

The term of this designation extends six years until July 31, 2021. This term, longer than the usual four-year term, in itself indicates the outstanding value the Foundation program offers its Members.

This is an outstanding result that validates the work done by our Education Coordinator, **Sonya Malekzadeh, MD**; Coordinator-elect, **Richard V. Smith, MD**; Member volunteers; and AAO-HNSF staff. **James C. Denny III, MD**, said “I am delighted to congratulate AAO-HNSF Board of Directors for its guidance and vision, the education faculty for outstanding program content, and the great staff on this outstanding achievement.”

Join us in Dallas this September for the AAO-HNSF Annual Meeting & OTO EX-POSM to celebrate together. ■



Rebuilding ears, self images, and hope in Cambodia

■ **Scott E. Bevans, MD**, head and neck oncology and microvascular surgery fellow at University of Washington Medical Center, Seattle, Humanitarian Travel Grant Awardee

Dr. Bevans reports on the first collaboration between Face to Face and Operation Smile in Cambodia. This was Dr. Bevans’ fourth medical mission trip to Cambodia and his first as an operating surgeon.

[➔ READ MORE ONLINE](#)

Project 535 brings politics home

■ **David R. Edelstein, MD**, chair-elect, Board of Governors

Many parents lived in John F. Kennedy’s congressional district. When JFK moved up to the U.S. Senate in 1952, Tip O’Neill decided to run for the open seat. He won the election and later became Speaker of the U.S. House of Representatives. Few know, however, that in 1936 he lost his first election to the City Council in Cambridge, MA, and he learned an enduring lesson: “all politics is local.” What does all this mean to the AAO-HNS? As physicians, we are voters, we are employers with large

staffs, and we are in daily contact with patients who are constituents. In addition, many of you may know your lawmakers as neighbors, fellow civic volunteers, or through your practice.

The BOG Legislative Affairs Committee, in coordination with the Academy’s Legislative Advocacy team, wants to harness these relationships and sign up AAO-HNS Members in every Congressional district—435 in the House and 100 in the Senate. Project 535 will help establish key “grasstops” contacts—*voting* physicians with access to national leaders in *every* district. Such a resource is invaluable when we need to collectively advocate for na-

BOARD OF GOVERNORS

Each of us is a leader

■ **Wendy B. Stern, MD**, chair, Board of Governors

It is the end of the July 4 weekend, and as I sit here with the thought of returning to work tomorrow morning, the memories of family, friends, fireworks, and Independence Day distract me from the task of writing my BOG piece. A holiday weekend like this causes me to reflect on how I fit into the greater scheme of family, life, and our country. It gives me a moment to celebrate my chosen career of physician and otolaryngologist-head and neck surgeon.

John H. Krouse, MD, PhD, MBA,
editor of *Otolaryngology–Head and Neck*

Surgery, reflects in “An era of uncertainty in healthcare” in the June *Bulletin* that we have an opportunity for leadership and proactive change. He couldn’t be more right. We are more than healers of the body. Promoting health requires more than what we do in our offices and operating rooms.

We are witnessing a time of great change in the house of medicine. On April 16, 2015, H.R. 2, the Medicare Access and CHIP Reauthorization Act (MACRA) of 2015, passed. This included the repeal of Medicare’s flawed Sustainable Growth Rate (SGR) payment formula. It brings with it a period of stability, but also the unknown. On one hand, we see a 0.5 percent yearly increase for fee-for-service physician payments over the next five years, but it also sets up a 5 percent added incentive payment for physicians in new alternative payment models (APMs). What will those APMs be? What will value-based medicine look like? What will be our quality metrics? Who will define value in otolaryngology? It must be us.

On June 25, 2015, the Supreme Court, with a 6-3 vote, upheld a key provision of

the Affordable Care Act (ACA) allowing participants without state-based exchanges to continue receiving federal subsidies to purchase healthcare plans. The GOP is reconsidering its plans to challenge other ACA-related provisions. Right now 14 individuals have announced their intention to run for the Republican presidential nomination, while Hillary Clinton faces four contenders. What will the field look like by the time you are reading this article, and how will the elections of November 2016 impact the practice of medicine? There is so much to think about, so much to do.

The Board of Governors offers the perfect venue for all of us to be leaders and to be that proactive voice. You are represented through your local, state, or specialty society. Your experiences, ideas, and concerns are brought forward through your Governor and your representatives to the BOG Socioeconomic and Grassroots Committee and the Legislative Affairs Committee, as well as your regional representatives and the BOG Executive Committee. The BOG has established pathways of communication with 3P, the Physician Payment Policy Workgroup (see www.entnet.org/content/BOG-3Pprocess), the Academy’s Executive Committee, and the AAO-HNS/F Boards of Directors. Our Rules and Regulations Committee stands by to help those not represented by a BOG Member society become engaged and represented.

Remember, the BOG is not just responsive. It also offers direction and pathways through advocacy programs (I-GO, the ENT Advocacy Network, and ENT PAC), as well as mentoring and leadership opportunities.

As an Academy Member, you are a welcome guest at any BOG meeting. After all, you are our leaders. The BOG holds its **committee meetings on Saturday, September 26, 11:00 am – 4:45 pm**, Dallas Ballroom A of the Omni Dallas Hotel during the AAO-HNSF 2015 Annual Meeting & OTO EXPOSM. Please make sure that your BOG representatives know your message. Also, ensure your Governor attends the **BOG General Assembly on Monday, September 28, 5:00 -7:00 pm** in the Dallas Ballroom BC, Omni Dallas Hotel, and votes on your behalf. See you there! ■

Mark your calendar

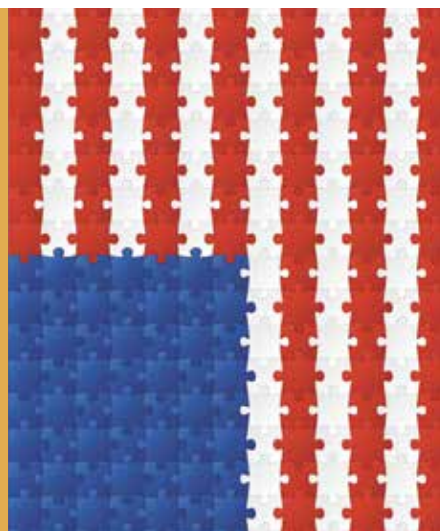
**Date change for the 2016
AAO-HNS/F Leadership
Forum and Spring BOG Meeting**
New dates: March 18 - 21, 2016

Look for more information coming soon.

tional issues essential to otolaryngology-head and neck surgery, including scope of practice, truth in advertising, medical liability reform, GME funding, or Medicare reimbursement.

In 1936, O’Neill’s neighbor, Mrs. O’Brien, admonished him for not asking for her vote. He presumed that since he had shoveled snow for her as a teenager she would obviously vote for him. He learned you must never take for granted your local constituency as every vote counts. We should learn from his example.

Contact the AAO-HNS Legislative Advocacy team at govtaffairs@entnet.org to sign up to be the otolaryngology advocate for your Congressional district. Although our specialty is small in numbers, we can ensure every Member of Congress hears our voice! ■



Collectively, we have a voice.

Hearing health community

It was an exciting spring. The physician community saw major legislative victories relating to repeal of the flawed Sustainable Growth Rate (SGR) formula, as well as rescission of a proposed policy change for global surgical payments. After such a windfall, many Members of Congress and staffers were posing the question, “Well, what’s next?” For the AAO-HNS and others in the hearing health community, the answer was simple: (hopefully) teeing up another legislative “win” for the fall.

For the last several months, the AAO-HNS Legislative Advocacy staff has been working with others in the hearing health community to secure reauthorization of the **Early Hearing Detection and Intervention (EHDI)** program. As many AAO-HNS Members are aware, the EHDI

program helps to establish statewide plans that identify children with hearing loss and subsequently direct them to early intervention services. This vital program includes initial screening of infants for hearing loss, audiological diagnostic evaluations to confirm hearing loss, and early intervention.

Hearing loss continues to be one of the most common birth defects in America, with 1.4 babies per 1,000 screened in the United States identified as deaf or hard of hearing. Since the inception of the EHDI program in 2000, it has become clear that early detection and intervention programs provide children and infants who face a range of hearing deficiencies with a better chance of developing language, communication, cognitive, and social

development skills along with their peers.

There is also a clear economic benefit associated with hearing-related early intervention services. According to a 2014 article published by the department of pediatrics at the University of California San Francisco, a child with untreated hearing loss has estimated direct educational costs of \$400,000, with an additional \$1 million in lifetime societal costs due to lost productivity. Given that approximately 10,000 children in the United States are born with congenital hearing loss every year, the estimated lifetime economic cost approaches \$10 billion, which is on par with the most common childhood medical disorders, such as asthma.

However, the promising statistics relating to the EHDI program underscore the

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UCSF
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seeks EHDI reauthorization

importance of infant screening. In 2000, only about 40 percent of all newborns in the United States were screened. However, the Centers for Disease Control and Prevention now reports EHDI federal grants have resulted in approximately 97 percent of infants being screened for hearing loss within the first month of life, and if necessary, referred for applicable intervention services.

Given the success and importance of the EHDI program, the hearing health community (including the AAO-HNS) worked in earnest during the first part of the year to identify a Member of Congress to spearhead the reauthorization effort in the 114th Congress. As a result, on March 10, 2015, U.S. Reps. Brett Guthrie (R-KY-2) and Lois Capps (D-CA-24) introduced H.R. 1344, the “Early Hearing

Detection and Intervention Act of 2015.” Since then, the hearing health community has enacted a multifaceted approach for generating additional support for EHDI reauthorization. Through direct lobbying, letter writing, grassroots activation, and combined efforts from the Friends of the Congressional Hearing Health Caucus, Members of Congress have become more aware of the importance of the EHDI program. And, Congressional leaders have signaled their support for advancing the bill in the coming months.

Following a positive reception for the bill at a June hearing in the House Energy and Commerce Committee’s Subcommittee on Health, H.R. 1344 received favorable remarks during its official “mark up.” Because the bill has been marked up and advanced by the Energy and Commerce Committee, it can be

considered for passage on the House floor and delivered to the U.S. Senate, likely in early fall.

Despite the positive outlook for H.R. 1344, the hearing health community remains diligent in its efforts, and will continue to seek additional support for the bill. Want to help? AAO-HNS Members are encouraged to contact their elected officials. A pre-written AAO-HNS Legislative Action Alert is available at www.entnet.org/advocacy, but Members can also prepare their own remarks to be sent via their U.S. Representatives’ individual websites. Together, we can ensure the EHDI program receives timely reauthorization.

For more information regarding the AAO-HNS efforts on EHDI and other legislative priorities, contact legfederal@entnet.org. ■



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■ **Robert R. Lorenz, MD, MBA**, coordinator for Practice Affairs and Physician Payment Policy (3P) Workgroup co-chair



In July, the Centers for Medicare & Medicaid Services (CMS) announced efforts to limit the burden on providers for the ICD-10 transition slated for October 1. What are the effects on the average otolaryngology practice, and should you alter your own “go-live” plan?

This course alteration by CMS was done to make the effort less burdensome on smaller practices having to deal with the cost of the ICD-10 transition. Denials for coding inaccuracies will be suspended for 12 months for Part B Medicare claims, as long as the physician uses a “valid code from the right family.”

I don’t know about your practice, but the incidence of Medicare denials for inaccurate specificity of codes has been minimal in our

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| www.entnet.org/ENTConnect

experience at the Cleveland Clinic, and it doesn't change the fact that CMS will not be accepting ICD-9 codes starting October 1. We do have an issue with one of our Medicaid HMO's denying payment based upon diagnosis code specificity through the Local Coverage Determinants, but it is still rare, and almost never occurs with our commercial payers.

Setting up an ombudsman to "help receive and triage physician and provider issues" is a positive step, but the ease of use and effectiveness of this service is to be determined. And clearly, the last two changes—lack of PQRS, VPM, and MU penalties due to the additional specificity of ICD-10 codes and assurance of payment in the case of contractor system malfunction or implementation problems through an advance payment option—are good signs. This also suggests that CMS realizes that "things can go wrong" (think Healthcare.gov), and the provider community will not be at as much risk from the government's deficits, especially in respect to maintenance of cash flow.

In summary, the CMS announcement doesn't relieve your need to go live with ICD-10 on October 1. It may make the transition a bit more palatable, but I'd strongly recommend you prepare for the October 1 date and don't take too much solace from CMS's recent announcement.

See FAQs about the CMS efforts at www.cms.gov/medicare/coding/icd10/downloads/icd-10-guidance.pdf. Read more about the transition at www.cms.gov/Newsroom/MediaReleaseDatabase/Press-releases/2015-Press-releases-items/2015-07-06.html. ■

**Dr. Lorenz is primarily responsible for private payer issues, including coverage, coding, and payment policies. He also provides oversight on the development and maintenance of programs that support the services our physicians provide to patients, including the Academy's Position Statements, Clinical Indicators, and ICD-10 educational efforts.*

***Please note: These superbills are designed solely as an exercise in demonstrating the process of transitioning to the new ICD-10-CM coding system. They do not represent an endorsement by the Academy of the use of superbills or either particular superbill format.*

ICD-10 countdown resource checklist

Make sure you're prepared for ICD-10 by taking these steps as the countdown to implementation draws near.



AAO-HNSF's Coding and Practice Management Workshops

Learn new information and tips to be compliant with ICD-10 when you arrive early to the Annual Meeting to participate in Coding for Otolaryngology Practices September 25, and Business Improvements for Otolaryngology Practices and ICD-10-CM for Otolaryngology September 26. www.entnet.org/coding



The Academy's Sample ICD-10 ENT Superbills**

View the updated sample ICD-10 superbill with more than 120 additional ICD-10 codes relevant to otolaryngology and a new additional version with ICD-10 codes listed by anatomic/disease area. www.entnet.org/content/icd-10-coding-resources



The Academy's ICD-9 to ICD-10 Crosswalk Chart

View this easy reference tool that lists commonly used ENT ICD-9-CM codes with their ICD-10-CM counterparts. www.entnet.org/ICD-10-Top-200-ENT-Diagnosis-Codes



Prepare by communicating with payers and vendors

Use this list of questions prepared by the Academy to ensure a smooth transition to ICD-10 with your payers and vendors. www.entnet.org/ICD-10-2014-Sample-Payer-Survey



Prepare with improved documentation practices

Review this *Bulletin* article to help you determine what to focus on when improving the specificity of your documentation. <http://bulletin.entnet.org/wp-content/uploads/2015/06/AAO15BulletinJune1.pdf>



CMS Lookup Tool

Bookmark this tool that allows you to enter a keyword to conduct your search for the appropriate ICD-10 code. www.cms.gov/medicare-coverage-database/staticpages/icd-10-code-lookup.aspx



AAPC's ICD-10 Resources

Access online training tools, webinars, and eCourses with your Academy membership. www.entnet.org/coding



HP Update and The News

Your Member benefits include subscriptions to the monthly HP Update and weekly The News newsletters that offer the latest information about ICD-10 changes. Keep an eye on your inbox and take advantage of these updates. www.entnet.org/content/hp-update



2014 Miniseminar

View this recording of a Miniseminar presented at last year's Annual Meeting that includes tips and resources for the transition to ICD-10. www.entnet.org/ICD-10-2014-Miniseminar-Recording



The Academy's Excel Alphanumeric Superbill**

Use this convenient spreadsheet of common ENT codes designed to assist otolaryngology practices in quickly completing and submitting procedure and diagnosis codes from a patient visit for reimbursement. www.entnet.org/content/icd-10-coding-resources



PRESIDENTIAL CITATIONS

IN RECOGNITION OF HIS DISTINGUISHED CAREER IN OTOLARYNGOLOGY AS EDUCATOR, SURGEON, VISIONARY, MENTOR, AND ROLE MODEL

Bobby R. Alford, MD

Bobby R. Alford, MD, is founder and chairman of the board of directors of NASA's National Space Biomedical Research Institute and Distinguished Service Professor at Baylor College of Medicine.

After residency at Baylor, he completed a clinical fellowship at the University of Texas Medical Branch, Galveston, TX, and special NIH fellowship at Johns Hopkins University School of Medicine in Baltimore. Dr. Alford was chair of the Department of Otolaryngology-Head and Neck Surgery at BCM for more than 40 years, interim chair of the Department of Surgery, and chief of service at BCM/The Methodist Hospital and Chancellor at BCM.

He has been a leader in many organizations and received many honors. He is past president of the AAO-HNS/F, American Board of Otolaryngology and American Council of Otolaryngology-Head and Neck Surgery, and a former member of the Board of Governors of the American College of Surgeons. Dr. Alford was editor of *Archives of Otolaryngology* for 10 years.

He is an elected member of the Johns Hopkins Society of Scholars and the Institute of Medicine of the National Academy of Sciences. He received the Association of Operating Room Nurses of Greater Houston's Distinguished Surgeon Award, the American Institute of Aeronautics and Astronautics' Jeffries Aerospace Medicine and Life Sciences Research Award and NASA's Distinguished Public Service Medal. In 2012, BCM established the Bobby R. Alford Educational Center. ■



IN RECOGNITION OF HIS CONTRIBUTIONS TO NEUROLARYNGOLOGY, AS LEADER, INSPIRATION TO OTHERS, AND FRIEND

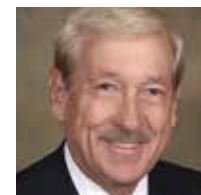
Roger L. Crumley, MD, MBA

Roger L. Crumley, MD, MBA, is emeritus professor and chair of the University of California-Irvine Medical Center (UCI). He also has a clinical practice and is an advocate for otolaryngology in the medical community.

His wide range of specialty interests includes facial plastic and reconstructive surgery, neurolaryngology—in particular laryngeal reinnervation, and treatment of sleep apnea.

Dr. Crumley has served in leadership roles in several specialty societies, including as president of The Triological Society, the American Academy of Facial Plastic and Reconstructive Surgery, and the American Laryngological Association. He originated the American Neuro-laryngology Study Group in 1989 with current AAO-HNS/F President **Gayle E. Woodson, MD**. Dr. Crumley has presented invited lectures at universities and specialty meetings around the world.

Dr. Crumley graduated from the University of Iowa School of Medicine and Iowa's otolaryngology residency program. He joined the faculty at the University of California-San Francisco, where he progressed to clinical professor and, in 1987, accepted the position of professor at UCI. In 1991 he became the first department chair for otolaryngology-head and neck surgery at UCI. He served in several university positions including interim president of UCI Medical Group. Dr. Crumley received his MBA in 1999 and retired as chair of the UCI otolaryngology department in 2007. ■



SEPTEMBER 27 ★ 30, 2015

THE AAO-HNSF ANNUAL MEETING & OTO EXPOSM

JOIN US THIS MONTH!



Our new registration pricing now includes Instruction Courses in the regular registration fee, giving you access to over 500 hours of education content by otolaryngology experts.

IT'S NOT TOO LATE TO REGISTER!

Register online or on-site with the flexibility to join us for the whole meeting or just for a day.



PRESIDENTIAL CITATIONS

IN RECOGNITION OF HIS CONTRIBUTIONS TO THE OTOLARYNGOLOGY SPECIALTY AS EDUCATOR, INNOVATOR, MENTOR, AND FRIEND.

Robert H. Miller, MD, MBA

Robert H. Miller, MD, MBA, is the executive director of the American Board of Otolaryngology and a visiting professor of otolaryngology-head and neck surgery at Baylor College of Medicine. His research interests include healthcare workforce and health policy.

Dr. Miller has held or currently holds leadership roles in numerous medical organizations. These include the ACGME Residency Review Committee for Otolaryngology. He has served on a number of national committees in the area of health policy and academic administration including the American College of Surgeons Health Policy Steering Committee, the Robert Wood Johnson Clinical and Faculty Scholars Programs' National Advisory Committees, and the Institute of Medicine's Sleep Medicine and Research Committee. Dr. Miller has been active on the editorial boards of several major U.S. otolaryngology publications including those of The Triological Society and has served on them also as executive secretary and treasurer.

Dr. Miller received his undergraduate and medical school education at Tulane University and did his residency at UCLA. In 1978, he joined the Baylor College of Medicine faculty. He was appointed professor and chair of Tulane's department of otolaryngology-head and neck surgery in 1987. He received an MBA degree and was a Robert Wood Johnson Health Policy Fellow from 1996 to 1997. Dr. Miller returned to Tulane as vice-chancellor for clinical affairs. In 1999, he became the dean of the University of Nevada School of Medicine, a role he served until September 2001. ■



IN RECOGNITION OF HIS CONTRIBUTIONS TO THE FIELD OF HEAD AND NECK ONCOLOGY, AS LEADER, EDUCATOR, HUMANITARIAN, AND FRIEND.

K. Thomas Robbins, MD

K Thomas Robbins, MD, is best known for his work in the classification and nomenclature of neck dissections, developing a new standard with an intersocietal team. His recent research contributes to findings of active observation and less aggressive neck surgery for selected patients and patients with persistent, but limited, nodal disease.

He has held academic faculty positions at the University of Texas at Houston, the MD Anderson Cancer Center, the University of California at San Diego, and chaired otolaryngology programs at the University of Tennessee, the University of Florida, and Southern Illinois University. He served as the executive director of Simmons Cancer Institute at Southern Illinois University and held its Endowed Chair in Oncology. Dr. Robbins has authored more than 250 scientific publications and edited several books.

Dr. Robbins believes in volunteerism. His involvement spans continents, from an outreach program with Kilimanjaro Christian Medical Center in Tanzania, to the American Cancer Society as a regional division president, to local scouting.

He was one of the inaugural co-presidents of the American Head and Neck Society. He has served on the Board of Governors of the American College of Surgeons and as the chair of the AAO-HNS Head and Neck Surgery and Oncology Committee.

Dr. Robbins received his medical degree at Dalhousie University in Nova Scotia and residency at the University of Toronto. He followed that with a head and neck surgical oncology fellowship. ■



CORE

Need Research
Dollars?

CENTRALIZED OTOLARYNGOLOGY RESEARCH EFFORTS

Submission Deadlines Letter of Intent (LOI) to be submitted electronically by December 15, 2015 midnight ET
Application to be submitted electronically by January 15, 2016 midnight ET

OVER
\$518,000
AWARDED BY
THE CORE
SPECIALTY
SOCIETIES,
FOUNDATIONS
AND INDUSTRY
SUPPORTERS
IN 2015!

AMERICAN ACADEMY OF OTOLARYNGOLOGY - HEAD AND NECK SURGERY (AAO-HNSF)

AAO-HNSF Resident Research Award

\$10,000, non-renewable, one year to complete project.
Up to eight available annually.

AAO-HNSF Maureen Hannley Research Grant

\$50,000, renewable, one to two years to complete project.
One available annually.

AAO-HNSF Percy Memorial Research Award

\$25,000, non-renewable, one year to complete project.
One available annually.

AAO-HNSF Health Services Research Grant

\$10,000, non-renewable, one year to complete project.
Up to two available annually.

AAO-HNSF Bobby R. Alford Endowed Research Grant

\$30,000, non-renewable, one year to complete project. One available.

AAO-HNSF Rande H. Lazar Health Services Research Grant

\$10,000, non-renewable, one year to complete project.
One available annually.

AMERICAN HEAD AND NECK SOCIETY (AHNS)

AHNS Pilot Grant

\$10,000, non-renewable, one year to complete project.
One available annually.

AHNS Alando J. Ballantyne Resident Research Pilot Grant

\$10,000, non-renewable, one year to complete project.
One available annually.

AHNS/AAO-HNSF Young Investigator Combined Award

\$40,000 (\$20,000 per year), non-renewable, two years to complete project. One available annually.

AHNS/AAO-HNSF Translational Innovator Combined Award

\$80,000 (\$40,000 per year), non-renewable, two years to complete project. One available annually.

AMERICAN NEUROTOLOGY SOCIETY (ANS)

ANS/AAO-HNSF Herbert Silverstein Otolary and Neurology Research Award

\$25,000, non-renewable, one to two years to complete project.
One available in 2016.

AMERICAN RHINOLOGIC SOCIETY (ARS)

ARS New Investigator Award

\$25,000 (\$12,500 per year),
non-renewable, two years to complete project. One available annually.

ARS Resident Research Grant

\$8,000, non-renewable, one year to complete project. Two available annually.

AMERICAN SOCIETY OF PEDIATRIC OTOLARYNGOLOGY (ASPO)

ASPO Research Career Development

\$40,000, non-renewable, one to two years to complete project.
One available annually.

ASPO Research Grant

\$20,000, non-renewable, one year to complete project.
Two available annually.

ASSOCIATION OF MIGRAINE DISORDERS (AMD)

AMD Resident Research Grant

\$10,000, non-renewable, one year to complete project.
Two available annually.

THE EDUCATIONAL AND RESEARCH FOUNDATION FOR THE AMERICAN ACADEMY OF FACIAL PLASTIC AND RECONSTRUCTIVE SURGERY (AAFPRS)

AAFPRS Leslie Bernstein Grant

\$25,000, non-renewable, up to three years to complete project.
One available annually.

AAFPRS Leslie Bernstein Resident Research Grant

\$5,000, non-renewable; up to two years to complete project.
Two available annually.

AAFPRS Leslie Bernstein Investigator Development Grant

\$15,000, non-renewable, up to three years to complete project.
One available annually.

AAFPRS Research Scholar Award

\$30,000, renewable, may receive grant in second and third year, up to three years to complete project. One available annually.

XORAN TECHNOLOGIES, LLC

AAO-HNSF Resident Research Grant sponsored by Xoran Technologies, LLC

\$10,000, non-renewable, one year to complete project.
One available annually.

For more information about these grants visit: www.entnet.org/CORE.

Questions? Contact Stephanie L. Jones sljones@entnet.org or Sarah O'Connor soconnor@entnet.org

A fresh look at education

BY THE NUMBERS

1,128 Patient Management Perspective

courses completed during the year.

Titles included *Child with Recurrent Throat Pain and Fever*; *Adult with a Neck Mass*; *Adult with Multiple PET-Positive Lesions*; *Ethics and Decision Making at the End of Life*; and *Nasal Reconstruction*.

BY THE NUMBERS

125 articles spanning four sections of the Home Study

Course. Specialties covered this year were Rhinology and Allergic Disorders; Laryngology, Voice Disorders, and Bronchoesophagology; Neoplastic and Inflammatory Diseases of the Head and Neck; and Otolaryngology and Neurotology.

This has been an exciting year for Foundation Education. From wrapping up the two-year Education Needs Assessment to the launch of the new AcademyU® Learning Platform much work has been done by the education volunteers.

In this issue of the *Bulletin* many of these accomplishments are highlighted through the by-the-numbers look at the learners reached and a sneak peek at the new AcademyU®. We also have a change in leadership with **Sonya Malekzadeh, MD**, finishing her term as Edu-

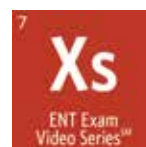
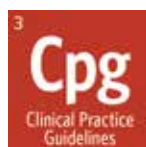
cation Coordinator and **Richard V. Smith, MD**, assuming this leadership role. We take a few moments to celebrate our successes and set the stage for the future of Foundation Education. Thank you for your support and happy reading. ■

Products from the new AcademyU® Learning Platform **19**

Foundation launches professional development eNewsletter **20**

Leadership change in Foundation education **21**

AcademyU.org: the anatomy of a learning platform **22**



Products from the new AcademyU® Learning Platform

Foundation copublishes two books with Thieme

As part of an ongoing agreement with Thieme Publishers, the Foundation has just added two more titles to its book and eBook collection.

The first book, *Otolaryngology Lifelong Learning Manual* (OLLM), is an update to the *Maintenance Manual for Lifelong Learning*. Through the hard work of the eight education committees, under the leadership of Education Coordinator **Sonya Malekzadeh, MD**, this will become a valuable resource for all otolaryngology clinicians.

OLLM serves as a great resident resource and certification study guide. Practicing physicians can use it for a refresher on a topic and for recertification through MOC. Non-physician clinicians will also benefit from the comprehensive scope of the book.

The second book, *Geriatric Otolaryngology*, was edited by **Robert T. Sataloff, MD**, **Michael M. Johns III, MD**, and **Karen Kost, MD**. This book is much more than a revision to the previous book of the same title. It is a comprehensive and timely discussion of the otolaryngology concerns of the elderly population.

Both books are available in print and eBook formats and can be ordered through the Thieme website at www.Thieme.com. You can search by specialty or title.

The AAO-HNS Foundation is proud to have worked with Thieme on these two essential otolaryngology publications and looks forward to continuing its copublishing partnership.

AcademyQ® CME: otolaryngology knowledge self-assessment tool

AcademyQ® CME offers learners the

opportunity to hone their knowledge skills through a series of otolaryngology-head and neck surgery-specific self-assessment questions. Derived from the 800 knowledge assessment questions available in the AcademyQ® app for Apple and Android, this activity provides the opportunity to enhance knowledge of otolaryngology-head and neck surgery with hundreds of study questions to test recall, interpretation, and problem-solving skills while earning CME credit.

Drawing on the same questions released on the Academy® app in 2012 and 2014, nine modules contain 50 questions specific to each specialty. The physician learner will read and analyze otolaryngology-specific questions and rationales developed by otolaryngology experts. Included in each module is thorough feedback for each question, additional reading references, and appropriate images and videos to enhance the learning experience.

Pediatric Otolaryngology eLectures

Pediatric Otolaryngology *eLectures*, coproduced by the American Society of Pediatric Otolaryngology (ASPO) and AAO-HNSF, offer learners education opportunities designed to address pressing patient care concerns facing pediatric and general otolaryngologists. The webinars in this series are:

- Recurrent Respiratory Papillomatosis
- Diagnosis and Management of Vascular Malformations
- Update on Allergic Rhinitis—A Burdensome Disease
- Down Syndrome: Otolaryngologic Manifestations
- Evaluation and Management of Sialorrhea in Children

BY THE NUMBERS

400 resident participants coming from 60 programs in the SimTube Research Study led by the AAO-HNSF Simulation Task Force.

- Hearing Tests and Hearing Aids: More Interesting Than You Thought
- Complications of Acute Rhinosinusitis in Children
- Otitis Media Update
- Assessment and Management of Velopharyngeal Dysfunction
- Evaluation of Pediatric Sensorineural Hearing Loss
- Unilateral Hearing Loss In Children
- Caustic Ingestion
- Management of Pediatric Vocal Fold Immobility
- Head and Neck Masses in the Pediatric Population
- Quality and Safety in Surgery: How to Become a Better Surgeon
- Choking and Aspiration in Children: Evaluation and Management
- Pediatric Sleep Medicine 2014: A Roundtable Discussion
- Eustachian Tube and Evolution
- Social Media—A Blessing or a Curse for the Otolaryngologist
- Genetics and Pediatric Otolaryngology

These archived recordings are be available for *AMA PRA Category I™* credit.

CONTINUED ON PAGE 20



ENT for the PA-C eLecture Series

The annual ENT for the PA-C Conference is jointly presented by the American Academy of Otolaryngology—Head and Neck Surgery Foundation and the Society of Physician Assistants in Otorhinolaryngology/Head & Neck Surgery. The primary audience for the conference is nonphysician clinicians, especially physician assistants, and nurse practitioners who specialize in otolaryngology-head and neck surgery.

This eLecture Series, recorded at the 2015 ENT for the PA-C Annual Conference, includes the following presentations:

- Healthcare Reform
- Audiogram Interpretation: 10-minute Dizziness Evaluation
- Evaluation and Management of Facial Nerve Paralysis
- Everything You Ever (and Never) Need to Know About Salivary Glands
- Differential Diagnosis and Management of Conductive Hearing Loss
- Non-otologic Sources of Otalgia
- Diagnosis and Treatment of Anaphylaxis
- Evaluation and Management of Pediatric Neck Masses
- OSA: Improving Treatment Outcomes
- Vocal Fold Paralysis Diagnosis and Treatment
- Assisting in ENT Procedures

These archived recordings will be available for AAPA CME credit.

Visit www.academyU.org for these new activities along with the entire catalog of education opportunities offered by the AAO-HNS Foundation. ■

BY THE NUMBERS

3 new eBooks introduced during the year: *Otolaryngology Lifelong Learning Manual, 3rd Edition*; *Geriatric Otolaryngology*; and *Quick Reference Guide to TNM Staging of Head and Neck Cancer and Neck Dissection Classification, 4th Edition*.



Foundation launches professional development eNewsletter

The first issue of the eNewsletter *Professional Development News* was released in July with the next issue coming out in October and then to be released quarterly. The aim of the eNewsletter is to keep Members engaged with AcademyU®, your otolaryngology learning source.

Features include: What's New with AcademyU®, Featured Education Activities, AcademyU® Resource Share, and Around the Academy.

- **What's New** will let you know about the latest happenings within education and important announcements. These might include registration deadlines, new AcademyU® resources, or CME credit information.
- **Featured Activities** will highlight an activity that can assist you with your professional development goals. These could be both new and current activities that you may want to add to your learning portfolio.

■ **Resource Share** will be an opportunity to share education resources with your colleagues. Submissions for this feature will be solicited from the membership and could range from clinical practice guidelines to journal articles to white papers.

■ **Around the Academy** will share education and knowledge resources available throughout the Academy including Legislative Advocacy, Research and Quality, Health Policy, Member Networks, and Communications.

With the help of the Education Steering Committee Marketing Advisory Group, led by Stacey L. Ishman, MD, MPH, and Catherine R. Lintzenich, MD, *Professional Development News* will become a vital source for staying up-to-date on Foundation education but, most importantly, your own professional development. ■

Leadership change in Foundation education

Beginning October 1, 2015, **Richard V. Smith, MD**, will become the new AAO-HNS Foundation education coordinator; assuming the position as **Sonya Malekzadeh, MD**, ends her four-year term.

Dr. Malekzadeh has provided thoughtful and strong leadership as the education coordinator over the last four years. Through her hard work Foundation professional development has evolved into a Member-focused, innovative, and high quality offering for Members.

Her accomplishments include, but are certainly not limited to:

- Completion of the member-wide Education Needs Assessment and Gap Analysis
- Launch of the new AcademyU® Learning Platform
- Publication of the *Otolaryngology Lifelong Learning Manual*
- Improved access to certification and recertification resources including the AcademyQ® app, Clinical Fundamental live and online courses, and Annual Meeting review courses
- Attaining ACCME Accreditation with Commendation
- Successful partnerships with ASPO, SPAO, AAPA (Physician Assistants), AHNS, and ABOto

“

It has been a pleasure working with a group of dedicated otolaryngology education professionals these past four years who have really changed the face of education at the Foundation.



Sonya Malekzadeh, MD
AAO-HNS Foundation education coordinator (ending September 30, 2015)

“

It is critical that the next coordinator build upon the successes and experiences of their predecessors to facilitate change in professional development for Members.



Richard V. Smith, MD
AAO-HNS Foundation education coordinator (beginning October 1, 2015)

”

Dr. Smith has been involved with the Academy and Foundation since his residency, including leading the Section of Residents and Fellows, the Board of Governors, and the Academy Financial Subcommittee. His involvement with Education has centered on his work with the Head and Neck Surgery Education

BY THE NUMBERS

2,242

AcademyQ® Knowledge Assessment app downloads. This year a new set of 400 questions was added to the original 400 and the app was made available in the Android market. AcademyQ® is an ideal certification exam resource.

Committee (HNSEC) as both a member and as a chair. As chair, he has also served on the Education Steering Committee for the last three years. With HNSEC he has produced Home Study Course sections, online lectures, and a variety of instruction courses and Miniseminars at the Annual Meeting & OTO EXPOSM.

Dr. Smith has received both the Honor Award and the Distinguished Service Award for his dedication and commitment to the Academy and Foundation.

His vision for Foundation professional development is to support and guide the development and delivery of quality education materials to the membership through the education efforts of the Foundation; address rapidly advancing technology within education; and ensure the Foundation has this technology in order to maintain its preeminence in the profession.

The key areas he plans to address during his tenure are:

- Maximize the functionality of the new AcademyU® Learning Platform
- Provide customized education opportunities to Members
- Increase collaboration within the specialty
- Move education activities to an electronic delivery format
- Continue with the needs assessment and gap analysis for new education activities

The Foundation thanks both Drs. Malekzadeh and Smith for their tireless efforts and devotion to education and ongoing support of staff and volunteers who have worked with them. ■



BY THE NUMBERS

63,894

ENT Exam Video Series views. This four-part video series is a great tool for teaching residents and medical students. The series, available on YouTube, depicts how to perform a thorough ENT exam. All videos include images of normal anatomy, normal variances, and common abnormalities.

AcademyU.org: anatomy of a learning platform



BY THE NUMBERS

7 review courses to be presented at the 2015 Annual Meeting & OTO EXPOSM by the Foundation's specialty-focused education committees. The courses provide a concise review of each specialty to use as a starting point in preparing for recertification.

The new AcademyU[®] Learning Platform launches this month and is being showcased at the Annual Meeting & OTO EXPOSM in Dallas. Read on for a sneak peek into the features of this exciting new education resource.

Welcome to AcademyU.org

The first thing you will notice is the easy-to-remember web address: AcademyU.org. This simple URL will take you straight to the Learning Platform. You will also be able to get to AcademyU.org from links on www.entnet.org and other AAO-HNS/F publications.

- Be sure to have your Academy ID number and password ready to log in to AcademyU[®].
- Once you are there, head straight for the AcademyU[®] How To for a quick tutorial:



- Next, update your profile by clicking "Demographic Information." Updating your member profile information will result in the best learning experience on AcademyU[®].

AcademyU[®] Catalog

Once you have updated your profile, you can search for education activities of interest to you.

You can search for hundreds of courses by title or keywords by using the search bar. In addition, you can search for activities by format, credit, specialty, and stage-of-career by clicking the AU Catalog tab.

AcademyU[®] offers a variety of education formats to match individual learning styles:

- **eBooks:** Published by the Foundation to be used as references and guides in the care of patients. They are available in an easy eReader format or for purchase as either an eBook or hard copy.
- **Home Study Course:** The Home Study Course is one of the Foundation's most

BY THE NUMBERS

987 online courses completed. All of the courses are sorted by specialty and located at AcademyU.org.

popular education products. Each section brings you a compendium of selected scientific journal articles, a reference bibliography, and self-assessment exam.

■ **Knowledge Resources:** Products that assist with applying new skills, resident education, current research, and running a practice.

■ **Live Meetings:** These in-person meetings offer interaction with experts and networking with colleagues as well as opportunities to earn continuing education credit.

■ **Online Education:** The Foundation offers hundreds of self-paced, interactive online courses, lectures, webcasts, and podcasts that provide fast, flexible learning opportunities and continuing education credit.

4 AU Community

In addition to easy access to more than 100 education and knowledge resources found in AcademyU®, there are also networking opportunities that will keep you engaged with your fellow learners.

In order to participate in a forum, you must

first enroll. To do this, either go directly to your “My Account” page and click on your selected forums under the “Forums of Interest” tab, or go directly to your forum under the main “AU Community” page, and click the “My Preferences” link in the main instructions. Once enrolled, you can participate in discussions by selecting “Start a Discussion.”

5 Resource Share

Once you are part of the AcademyU® learning community you have the opportunity to share resources with your otolaryngology-head and neck surgery peers. Under the Resource Share tab you are encouraged to share items with the AcademyU® community that are of interest to all otolaryngologists. You can use this valuable tool to expand the learning opportunities for yourself and your otolaryngology colleagues.

6 My Transcripts

AcademyU® learners will have 24/7 access to their CME/CE credit earned through AcademyU®, including the


BY THE NUMBERS

218 MDs, PAs, and NPs at the 5th Annual ENT for the PA-C

Conference in April, an event cosponsored by the AAO-HNSF and the Society of Physician Assistants in HNS (SPAOS) and hosted by the University of California-Irvine. The conference provided attendees with excellent networking opportunities, hands-on workshops with concise content, and small group settings.

Annual Meeting & OTO EXPOSM.

Your My Transcript page contains an up-to-date listing of all education activities you have started in AcademyU® and activities you have already completed. On the “Complete” tab, you can also print a transcript of all CME credit you have earned on the site. ■



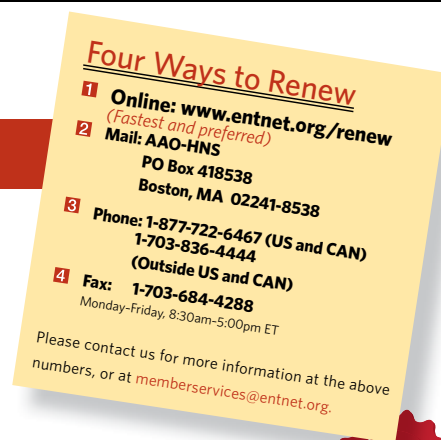
AMERICAN ACADEMY OF
OTOLARYNGOLOGY—
HEAD AND NECK SURGERY

Shape Your Future
and the Future of the Specialty

RENEW TODAY

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FOUNDATION

In 1995, when I was AAO-HNSF president, I recognized the need for a coherent international program. In 1996 at a Strategic Planning Meeting of the Board of Directors of the American Academy of Otolaryngology—Head and Neck Surgery, a recommendation to create a department of international affairs was endorsed and I was offered the position of coordinator. Since international travel and building relationships with international colleagues was a passion of mine and since I was already known as “Dr. International,” it took me only a nanosecond to accept the appointment. The rest is history. I was very excited about embarking on a new adventure, which I knew would be helpful to the AAO-HNSF and our international colleagues.

Over the years there was a small, but loyal, band of colleagues from Mexico and other Latin American countries who attended the Annual Meeting. The Council of the Pan American Association of Otolaryngology met at that time. However, very few North Americans were interested in or even knew about it. Notable exceptions were **J. Ryan Chandler, MD**, **Jarrard W. Goodwin, MD**, and I, all of whom eventually served as its president. There was little participation from Europe, Asia, or Africa.

My goals for this new program were not clearly defined but included providing education and service for our international colleagues that had not been available previously and doing everything possible to make them feel welcome at the Annual Meeting and,

of course, make corresponding membership look attractive to them. It was hoped that recruitment of this new Member set would offset declining domestic membership that could occur as a reaction to the newly introduced managed care. This outreach also provided a unique opportunity to tap into a large pool of talented academic leaders, who now do participate in our seminars, panels, and Instruction Courses.

Working with the AAO-HNSF staff, administration, and the BOD we put “creature comfort” at the Annual Meetings as a first priority based on feedback received about these aspects. For example, we recruited many interpreters in multiple languages to prevent bottlenecks at the registration desks, identified less expensive hotels (don’t forget, this was before newer hotel options), and included these hotels on the shuttle bus routes to save taxi expense, and established Instruction Courses in Spanish, the most commonly spoken foreign language at the Annual Meeting.

I had friends who belonged to overseas chapters of the American College of Surgeons, so I investigated the ACS chapters’ structure and made use of what might fit our model. At our Annual Meeting in San Francisco, I invited four friends to a breakfast meeting: Professors William Wei (Hong Kong), Carlos Suares (Spain), Emmanuel Heladonis (Crete), and Chong Sun Kim (Korea). I explained our new program, including overseas components such as chapters, which would have clearly defined goals and benefits. At the end of our meeting I asked if they were in as the original component, it was unanimous!

More important than the name structure, ultimately International Corresponding Society

(ICS), were the guidelines for the function of the ICS. For example: the ICS should be the national society of the country (some countries have more than one), a joint meeting with AAO-HNSF should be held every three years (with Turkey and only one with Egypt). I asked each ICS to appoint a member of a newly constructed *Otolaryngology–Head and Neck Surgery* International Editorial Board and to appoint a nonvoting delegate to the Board of Governors. We also added the very popular Tuesday evening International Reception at the Annual Meeting.

The good news is that we now have nearly 60 Corresponding Societies with more lining up to join, an International Editorial Board and several Joint Meetings in the planning stage. **J. Pablo Stolovitzky, MD**, did an outstanding job of organizing a webinar, which was enthusiastically received by thousands of colleagues in Mexico and Central and South America. Dr. Stolovitzky is the Regional Advisor to these countries and is one of a cadre of Regional Advisors appointed by **Gregory W. Randolph, MD**. The programs described above have resulted in a robust increase in the numbers of colleagues attending the Annual Meeting. At the 2014 Annual Meeting in Orlando there were 2,609 attendees from around the world. These individuals made up 46 percent of the attendees at the meeting.

AAO-HNSF staff has been a key component to progress. **Catherine Lincoln**, with a smile and warmth for all, who worked with me as senior manager of the International program for 17 years, retired last year. We have a very capable successor, **Scott Andrews**, who has himself had a distinguished career in diplomacy and international relations.

A talented succession of Coordinators of International Affairs has stewarded the program including **KJ Lee, MD**, Dr. Randolph, and now **James E. Saunders, MD**. Overall, it has been enormously gratifying to me to have been the “founding coordinator” of International Affairs and to see the major positive impact this program has had for the AAO-HNSF, our international colleagues and their patients, and for me personally. ■

Drs. Klaus Albegger (left), Vienna; Jan Betka (center), president of the European Congress of Otolaryngology–Head and Neck Surgery; and Eugene N. Myers (right), University of Pittsburgh Eye and Ear Institute, were the first recipients of the Medal of Merit from the Confederation of European ORL-HNS.



International is the new

AAO-HNSF programs reach every corner of the globe

by **James E. Saunders, MD**,
Coordinator for International Affairs

The International Affairs program of the AAO-HNSF was built on the strong foundation laid out by the former International Coordinators **Eugene N. Myers, MD, KJ Lee, MD**, and **Gregory W. Randolph, MD**, over the last 20 years. These leaders have shaped our international activities to engage Members and encourage participation from everyone. Our current programs are richly diverse and literally touch every corner of the globe. From experienced international leaders to young academic physicians, from the Americas to Zimbabwe, the Academy offers something for everyone.

Much like the United States itself, the AAO-HNSF is a melting pot of otolaryngologists from many different cultures, countries, and backgrounds. In recent years, our international colleagues have made up a little more than 10 percent of our membership and historically have comprised more than 30 percent of the attendees at our Annual Meeting. These international participants represent a wide cross-section of global otolaryngology. One of the ways that the Academy manages this global challenge is to divide the world into regions, each with its own Regional Advisor. (See “AAO-HNSF regional advisors,” page 30.) These 20 Regional Advisors form the International Steering Committee, which has worked tirelessly to develop programs that are meaningful to the regions they serve. This organizational structure has been critical to the expansion of our programs. If you have an interest or connection to a particular region of the world, I encourage you to contact the Regional Advisor for that area.

Corresponding Societies provide a strong network

Another centerpiece of our international

program is the network of 58 International Corresponding Societies (ICS). These societies maintain close administrative contact with the AAO-HNSF and provide a channel of communication with their membership on relevant issues. Many of these ICS partners also host joint meetings with the AAO-HNSF. Our membership participates in roughly half a dozen such meetings every year. These joint meetings provide for a wonderful exchange of ideas between hosting ICS countries and colleagues from the United States.

Annual Meeting international attendees embraced through special events

With more than 2,000 international attendees, our Annual Meeting is one of the largest annual international gatherings of otolaryngologists in the world and offers many opportunities for international attendees to network and interact with U.S. colleagues. There are multiple programs at the Annual Meeting that honor international leaders and recognize scientific achievement from around the world. Each year the AAO-HNSF designates International Guests of Honor, who are honored at the Opening Ceremony and International Reception, and the Global Otolaryngology

Historically, International Members have comprised more than one-third of Annual Meeting attendees.



The AAO-HNSF Annual Meeting & OTO EXPOSM holds a range of events that appeal to international attendees. Pictured is a meeting of the International Women's Caucus.

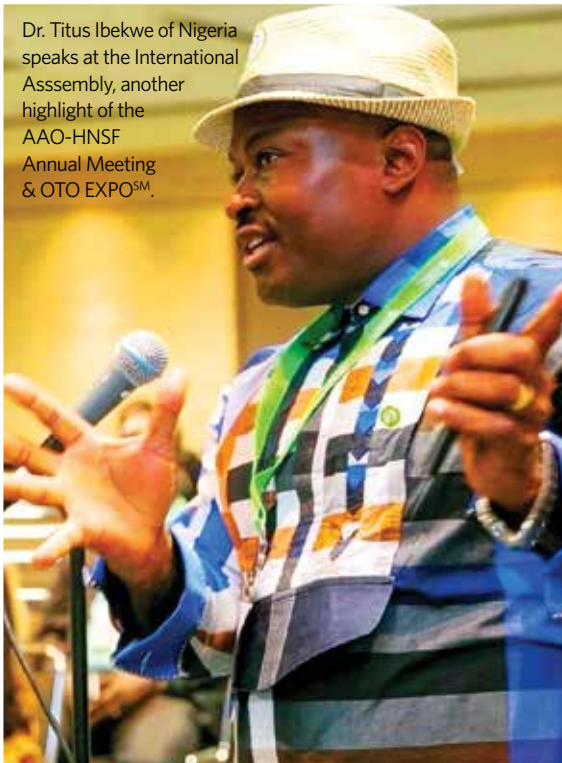


local

Miniseminar offers an opportunity for “goodwill ambassadors” from these areas to present the status of otolaryngology in their homeland. There are many other opportunities for international attendees to socialize and network with other international and U.S. colleagues. There are numerous international committee meetings and informal regional meetings, or “caucuses,” which allow attendees from a region to meet and discuss issues with Academy leadership and U.S. colleagues. In addition, the recently adopted International Assembly provides for a forum to discuss issues relevant to international



Dr. Titus Ibekwe of Nigeria speaks at the International Assembly, another highlight of the AAO-HNSF Annual Meeting & OTO EXPOSM.



A lively discussion during the Middle East Caucus at the AAO-HNSF Annual Meeting & OTO EXPOSM.



Past-President James L. Netterville, MD, welcomed International Guests to the International Reception.



attendees. We also have a strong international presence on AAO-HNS/F committees.

International Visiting Scholarship Program and travel grants benefit young physicians

One of our most successful programs at the Annual Meeting is the International Visiting Scholarship program. This program provides scholarship support to young academic physicians from all over the world to attend the Annual Meeting and spend time studying and observing in U.S. academic institutions. Since its inception in 2008, there have been 56 such scholars from more than 20 countries. Some of these scholarships are dedicated to specific regions and one is dedicated specifically to women otolaryngologists. The International Otolaryngology Committee also provides travel support for young international physicians in U.S. fellowships to attend the annual meeting. Efforts are underway to further connect these participants to the Women in Otolaryngology Section, the Resident and Fellows Section, and the Young Physicians Section. These programs build the foundation for future academy leaders, connecting to these up-and-coming international attendees.

Global outreach spreads education

The Academy is also strengthening our ability to connect with our international colleagues more effectively through the AAO-HNS web-

site and ENTConnect. These tools allow us to share our vast educational resources and more easily connect with colleagues throughout the world. Almost a third of the general activity on the website comes from outside of the U.S., and we are further exploring ways that we can harness these resources to engage our international membership.

Humanitarian efforts reward us all

Finally, our academy recognizes that strengthening otolaryngology programs and services in low-resource countries is a worthwhile endeavor. Working through our Humanitarian Efforts Committee, we support the growth of our specialty and help local providers to improve the care of their patients through collaborative projects and training. These efforts are not without reward to the Academy. A stronger global otolaryngology community is good for our colleagues, their patients, and for the Academy. The bonds that grow out of these humanitarian projects are strong, and the Academy benefits greatly from these international partnerships.

The International Programs at the Academy are staffed by Scott Andrews, manager of International Affairs, sandrews@entnet.org, and Richard Carson, director of Component Relations, rcarson@entnet.org. Whether you live and work inside or outside of the United States, we encourage you to get involved with the international activities of the academy. There is truly something for everyone. ■

AAO-HNSF REGIONAL ADVISORS

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Fellowship Descriptions:

Head & Neck Oncology and Microvascular Reconstructive Surgery ~ This fellowship will stress multidisciplinary management of head and neck malignancies with a primary clinical experience focused on oncologic resection and microvascular reconstruction. The fellow will also gain experience with transoral laser resection, robotic procedures, transnasal endoscopic resection, and anterior skull base surgery. The experience will offer both mentored and independent clinical responsibilities and protected research time.

Laryngology ~ This position provides a unique opportunity to interact with adult and pediatric Otolaryngologists, speech pathologists and voice researchers in a clinically active, high flow-through, multidisciplinary setting for treatment of voice, swallowing and airway disorders. Clinical experience will be comprehensive and include office evaluation, office-based procedures, and operative interventions. The applicant will learn surgical techniques for the treatment of benign and malignant vocal folds lesions, surgical and non-surgical management for neurologic, psychogenic and inflammatory disorders, swallowing dysfunction and airway stenosis. Training in video stroboscopy, high-speed video, Voice analysis, QOL, transnasal esophagoscopy, EMG, High Resolution manometry. Research participation and initiation are expected.

Applicants who will have completed a US or Canadian Otolaryngology residency should contact:

Delight Hensler

Division Otolaryngology Head & Neck Surgery
K4/719 CSC
600 Highland Avenue
Madison, WI 53792-7375
608-263-0192
Hensler@surgery.wisc.edu

For more information about the Department of Surgery, please visit our website:

<http://www.surgery.wisc.edu>

UW-Madison is an equal opportunity/affirmative action employer. Women and minorities are encouraged to apply. Unless confidentiality is requested in writing, information regarding applicants must be released upon request. Finalists cannot be guaranteed confidentiality. Wisconsin open records and caregiver laws apply. A background check will be conducted prior to offer of employment.



DukeMedicine

Duke Otolaryngology of Durham, a hybrid academic practice affiliated with Duke University Medical Center, is seeking a BC/BE general otolaryngologist to join an established community-based practice. Diverse patient base allows for the development of subspecialty interests within the context of a general community practice. Collegial and supportive relationship with Duke faculty. Participation in grand rounds and academic conferences is encouraged. Paid call is 1:5 with additional call available for interested candidates.

Surgery is performed at Duke Regional Hospital, a 368-bed, full service hospital and at nearby ambulatory surgical center.

The hybrid practice model offers the local governance of a private practice yet benefits from the professional practice management and enhanced contracting associated with Duke University Medical Center. Compensation is incentive-based with an initial income guarantee. A full array of benefits are available, including CME and relocation.

The Greater Triangle area of Raleigh, Durham, and Chapel Hill is family-friendly, while offering young singles many options for an active outdoor and social life. The Research Triangle Park, a globally prominent high-tech research and development center conceived around the three academic centers in the region, has made the area culturally diverse, economically resilient and nationally recognized as a great place to live.

Please send CV and letter of interest to:

Suzanne Anderson
Duke Medical Staff Recruitment
suzanne.anderson@duke.edu

Duke University is an Equal Opportunity, Affirmative Action Employer.

Downtown Portland, OR

Private practice seeking full-time Otolaryngologist

Respected and stable Otolaryngology group practice seeks BE/BC Otolaryngologist to fill a need created by a retiring physician. We are seeking a full-time Otolaryngologist to step into an existing busy practice.

- Private practice setting with close hospital affiliation and offices on campuses of 2 major metropolitan hospitals.
- Shared weekend call is 1:8.
- There is an added opportunity for hospital emergency room call to assist further in practice-building.
- Strong existing referral network.
- Modern fully-equipped office with EMR.
- We offer allergy testing/treatment and full audiology support at both offices.
- Opportunity for general Otolaryngology or a subspecialty focus depending on training and desire.
- Single specialty private practice setting allows flexibility, autonomy, and high professional satisfaction.

This employed position includes a competitive salary and benefits with productivity incentives, paid vacation time, health/dental coverage, pension, and malpractice insurance reimbursement. There will also be an opportunity for early partnership.

Portland, Oregon is a thriving city with a splendid location, relaxed respectability, and an urban lifestyle that is unsurpassed for its livability. Portland is just a short distance from Willamette Valley wineries, skiing at Timberline Lodge, and all of the excitement and beauty of Oregon's spectacular ocean beaches. With excellent schools, a world-renowned urban park system, award-winning mass transit, and countless opportunities for entertainment and the arts, it is consistently counted as one of the most desirable cities to live in the US.

Send CV to drmaxwellfurr@gmail.com and janf@pdxent.com.
For more information, visit PDXENT.com.

South Florida ENT Associates, P.A.

South Florida ENT Associates, a fifty-two physician group practice in Miami-Dade, Broward and Palm Beach has immediate openings for full-time ENT Physicians. South Florida ENT Associates is the second largest ENT group in the country and the largest in the state of Florida. We provide full service ENT including Audiology, Hearing Aid Sales, Allergy, Facial Plastics, Robotics and CT services.

We offer an excellent salary/bonus with partnership track, health insurance, paid vacation time, malpractice insurance and CME reimbursement, plus other benefits.

Candidate must have strong clinical knowledge, excellent communication skills, be highly motivated and hardworking.

This position will include both office and hospital settings.

Requirements:

- Board Certified or Eligible preferred
- MD/DO from approved medical/osteopathy school and graduation from accredited residency program in ENT
- Current Florida license
- Bilingual (English/Spanish) preferred
- Excellent communication and interpersonal skills
- F/T - M-F plus call

For more information about us, please visit www.sfenta.com.

Contact Information:

Contact name: Stacey Citrin, CEO
Phone: (305) 558-3724 • Cellular: (954) 803-9511
E-mail: scitrin@southfloridaent.com

The Ohio State University

Department of Otolaryngology – Head and Neck Surgery

The Ohio State University Department of Otolaryngology is accepting applications for the following faculty position:

General Otolaryngologists to work in Community Practices

Applicants must demonstrate excellence in patient care, research, teaching, and clinical leadership. This is an outstanding opportunity to join one of the top ranked programs in the country. Located in the heart of Ohio, Columbus offers a population of over 1.5 million people and excellent cultural, sporting, and family activities.

Send letter of interest and CV to:

Ted Teknos, MD
Professor and Chair
The Ohio State University
Department of Otolaryngology
915 Olentangy River Rd. Suite 4000
Columbus, Ohio 43212
E-mail: mark.inman@osumc.edu
Department Administrator
Or fax to: 614-293-7292
Phone: 614-293-3470



THE OHIO STATE UNIVERSITY
WEXNER MEDICAL CENTER

The Ohio State University is an Equal Opportunity Affirmative Action Employer. Women, minorities, Vietnam-era veterans, and individuals with disabilities are encouraged to apply.



Rush University Medical Center, Chicago Rhinologist

The Department of Otorhinolaryngology Head & Neck Surgery at Rush University Medical Center located in downtown Chicago is seeking applicants for a faculty member to join our Section of Rhinology, Sinus Surgery, & Skull Base Surgery. The selected individual will have an opportunity to join a department of 11 full-time faculty spanning the entire spectrum of otolaryngology subspecialties. Qualified candidates must have completed a fellowship in Rhinology as well as possess a strong commitment to patient care, resident education, and research. The individual will be a key part of the Sinus, Allergy and Asthma institute at Rush as well as a vital member of the Rush Center for Skull Base and Pituitary Surgery. Previous proven research experience in these subspecialty areas is preferred. Consistent with Rush's mission, the University and Department place a premium on high quality teaching, therefore, it is expected that this candidate would also be devoted to participation in supervision and education of residents and medical students. Candidates should be eligible for faculty appointment at the Assistant or Associate Professor level.

Rush University Medical Center is a large tertiary academic medical center located in downtown Chicago that encompasses a 664-bed hospital serving adults and children, including the Johnston R. Bowman Health Center and a new 376-bed hospital building known as the Tower. The Medical Center offers more than 70 highly selective residency and fellowship programs in medical and surgical specialties and subspecialties. Rush is consistently ranked as one of the nation's top hospitals by U.S. News & World Report. Rush is ranked in 7 of 16 categories in U.S. News & World Report's 2014-2015 "America's Best Hospitals" issue, and is one of the two top-ranked hospitals in Illinois overall. Rush was the first hospital in Illinois serving adults and children to receive Magnet status – the highest honor in nursing – and the first in Illinois to earn a third four-year designation.

For further inquiries, please contact:

Pete S. Batra, MD, FACS
Professor and Chairman
Pete_Batra@rush.edu

Darrell Sparkman
Faculty Recruiter
Darrell_Sparkman@rush.edu



Rush is an Equal Opportunity Employer

**OTOLARYNGOLOGIST
HEAD & NECK SURGEON
DEPARTMENT OF OTOLARYNGOLOGY -
HEAD & NECK SURGERY
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO**



UCSF and San Francisco General Hospital are seeking a general otolaryngologist for an academically-focused position at the only Level 1 Trauma Center in the City and County of San Francisco. The clinical opportunity encompasses a mature practice which includes the full range of the specialty, but a focus in otology would be useful. Our center is committed to providing care to underserved communities. The position offers a fantastic opportunity to collaborate on outcomes research in particular, but also can provide a great opportunity for candidates interested in global health or disparities research. Education is a keynote of this full time academic position. The successful candidate will supervise residents and medical students and have a full time appointment at the University of California, San Francisco School of Medicine. Candidates must be board certified or eligible, and eligible for a California medical license.

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer.

Please apply online at <https://aprecruit.ucsf.edu>.

Search number # JPF00237



**EMORY
UNIVERSITY
SCHOOL OF
MEDICINE**

The Division of Rhinology, Sinus, and Skull Base surgery in the Department of Otolaryngology - Head & Neck Surgery at Emory University School of Medicine, Atlanta, GA seeks to add a fellowship-trained Rhinologist at the rank of Assistant or Associate Professor. Duties will include resident and fellow teaching, academic productivity, and a tertiary care clinical Rhinology practice involving primary and revision inflammatory sinus disease and endoscopic skull base surgery with a very busy endoscopic transsphenoidal skull base surgery practice.

Our current practice features two full-time Rhinologists at our state-of-the-art Rhinology and Allergy clinic on the campus of Emory University Hospital Midtown. This position involves stepping into a recently vacated faculty position that will be immediately busy. Applicants must be Board Certified or Board Eligible.

Compensation will be commensurate with experience.

Interested applicants should forward letters of inquiry and curriculum vitae to:

John M. DelGaudio, MD
Vice Chair and Gerald S. Gussack, MD Endowed Professor
of Otolaryngology- Head and Neck Surgery
Chief of Rhinology and Sinus Surgery
Director- Emory Sinus, Nasal and Allergy Center
Department of Otolaryngology - Head & Neck Surgery
550 Peachtree Street, Medical Office Tower, Suite 1135
Atlanta, Georgia 30308
Fax: 404-778-2109 • Email: jdelgau@emory.edu

An Equal Opportunity / Affirmative Action Employer.
Qualified minority and female applicants are encouraged to apply.
EOP # 34944BG

**Stanford University School of Medicine
Department of Otolaryngology-Head and Neck Surgery
Assistant, Associate or Full Professor of Pediatric Otolaryngology**

The Division of Pediatric Otolaryngology in the Department of Otolaryngology/Head and Neck Surgery at Stanford University School of Medicine seeks a Pediatric Otolaryngology Fellowship-trained Otolaryngologist to join the department in the Medical Center Line or Clinical Educator line, depending on qualifications. Faculty rank will be professor, associate professor or assistant professor, determined by the qualifications and experience of the successful candidate.

The major criteria for appointment for faculty in the Medical Center Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine and institutional service appropriate to the programmatic need the individual is expected to fulfill.

The major criteria for appointment for faculty in the Clinician Educator Line shall be excellence in clinical care and clinical teaching.

The successful applicant should be board eligible or board certified in Otolaryngology/Head & Neck Surgery and be enrolled in or have completed a fellowship in pediatric otolaryngology. We expect the successful candidate to develop an active clinical practice in the field of pediatric otolaryngology, be an active teacher of medical students and residents and (for the MCL) develop a robust scholarly/research program.

Applications will be reviewed beginning August 1, 2015 and accepted until position is filled.

Stanford University is an equal opportunity employer and is committed to increasing the diversity of its faculty. It welcomes nominations of and applications from women, members of minority groups, protected veterans and individuals with disabilities, as well as from others who would bring additional dimensions to the university's research, teaching and clinical missions.



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OTOLARYNGOLOGY*

Applicants must submit a curriculum vitae, a brief letter and the names of three references to:

Lori Abrahamsohn
Faculty Affairs Administrator
Department of Otolaryngology-
Head and Neck Surgery
via email at
labrahamsohn@ohns.stanford.edu
via fax at 650-725-8502

or via US mail at
801 Welch Road
Stanford, CA 94305
650-724-1745

Division of Otolaryngology -
Head and Neck Surgery
Children's Hospital Los Angeles

Department of Otolaryngology
Keck School of Medicine
University of Southern California

Full-Time Pediatric Otolaryngologist at the Assistant/Associate Professor level with the University of Southern California at Children's Hospital Los Angeles.

The candidate must be fellowship trained and either board eligible or certified. A demonstrated specialty interest and training in outcome measures, quality, meta-analysis, and/or velopharyngeal insufficiency/palate surgery would be preferred. The candidate must obtain a California medical license.

CHLA is ranked 7th in the nation and 1st in California for children's hospitals according to the US News and World Report. Our 'state-of-the-art' 317 bed hospital building with 85% private rooms opened in 2011. Our group has a nice mix of academic and private practice. Both clinical and basic science research opportunities are available and supported.

Excellent benefits are offered through USC. USC and CHLA are equal opportunity and affirmative action employers. Women, men, and members of all racial and ethnic groups are encouraged to apply.

Academic appointment through USC Keck School of Medicine is available at a level appropriate to training and experience.

Please forward a current CV and two letters of recommendation to:

Jeffrey A Koempel MD, MBA
Chief, Division of Otolaryngology - Head and Neck Surgery
Children's Hospital Los Angeles
4650 Sunset Blvd MS #58 • Los Angeles, CA 90027
jkoempel@chla.usc.edu • (323)361-5959

University of Maryland Otorhinolaryngology

The Department of Otorhinolaryngology - Head and Neck Surgery is seeking a board certified or board eligible, full-time, academic General Otolaryngologist with interest in head and neck oncology to join the faculty. Additional training in Robotic surgery is a plus. The candidate will have an appointment at University of Maryland Medical Center at the University of Maryland School of Medicine as well as the Veterans Administration Medical Center at Baltimore. Responsibilities include teaching of residents and medical students, patient care and research.

Faculty rank, tenure status and salary will be commensurate with the level of experience. Qualified applicants should submit their Curriculum Vitae and the names of three references to:

Scott E. Strome, MD, FACS
Professor and Chairman
Department of Otorhinolaryngology - Head & Neck Surgery
University of Maryland
16 South Eutaw St., Suite 500
Baltimore, MD 21201-1619

The University of Maryland encourages women and minorities to apply and is an AA/EEO/ADA employer.

Chief, Otolaryngology Employment Opportunity

An MHS Representative will be attending the AAO-HNSF Annual Meeting and OTO EXPO™. Visit us at booth 335.

Join a Leading Healthcare System in South Florida

Memorial Healthcare System is seeking a Chief for the Division of Otolaryngology. The Memorial Physician Group currently employs two otolaryngologists supporting an established otolaryngology outpatient practice, inpatient hospital consults and emergency room call.

Successful candidates will meet the following criteria:

- Fellowship trained in head and neck surgery
- Minimum of five years of leadership experience
- Board certified in otolaryngology
- Experienced in evidence-based medicine
- Excellent communication, interpersonal and team-leadership skills
- Demonstrated success in new program development and the establishment of policies and guidelines to monitor patient progress, evidence-based clinical outcomes and the effectiveness of medical care

This is a full-time employed position with the multi-specialty Memorial Physician Group. The position offers a highly competitive and desirable compensation benefits package that is commensurate with training, experience and market demand. Professional malpractice and medical liability are covered under sovereign immunity.

About Memorial Healthcare System

Memorial Healthcare System is the third-largest public healthcare system in the United States. A national leader in quality care and patient satisfaction, Memorial has ranked 11 times since 2008 on nationally recognized lists of great places to work - in Modern Healthcare magazine, Florida Trend magazine and Becker's Hospital Review, just to name a few.

Memorial's work environment has been rated by employees and physicians alike as an open-door, inclusive culture that is committed to safety, transparency and, above all, outstanding service to patients and families.



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DEPARTMENT OF OTORHINOLARYNGOLOGY
UNIVERSITY OF OKLAHOMA
HEALTH SCIENCES CENTER

POSITION AVAILABLE:
OTOLOGIST/NEUROTOLOGIST
DATE AVAILABLE: IMMEDIATELY

The Department of Otorhinolaryngology of the University of Oklahoma Health Sciences Center has a position available for a full-time otologist/neurotologist at the Assistant or Associate Professor level. Minimum requirements include: Doctoral degree (M.D. or equivalent), Board certification/eligibility, a demonstrable commitment to teaching and an interest in collaborative research.

Responsibilities will include program development and patient care, resident and medical student education, and research.

Letters of interest with accompanying CV should be directed to: Greg A. Kreml, M.D., F.A.C.S., c/o Nancy Geiger, Department of Otorhinolaryngology, P.O. Box 26901, Room WP1290, Oklahoma City, OK 73126-0901 or via e-mail nancy-geiger@ouhsc.edu.

The University of Oklahoma is an Affirmative Action and Equal Opportunity Employer. Individuals with disabilities and protected veterans are encouraged to apply.

**ACGME Approved
Otology Neurotology and
Skull Base Surgery Fellowship**

Michigan Ear Institute
Providence Hospital

An ACGME approved Neurotology Fellowship is offered by the Michigan Ear Institute in conjunction with Providence Hospital, Southfield, Michigan, and Wayne State University. Two positions are available, commencing July 1, 2016, for a period of two years.

A strong otology residency training experience is required. The candidate must be board eligible or certified and be able to obtain a license to practice medicine in the State of Michigan.

Contact:

Michael J. LaRouere, MD
Fellowship Program Director
Michigan Ear Institute
30055 Northwestern Hwy., #101
Farmington Hills, MI 48334
Phone (248) 865-4444
Fax (248) 865-6161



Head & Neck Surgeon

Chicago's Northern Suburbs

NorthShore University HealthSystem (NorthShore), the principal academic affiliate of the University of Chicago Pritzker School of Medicine, seeks an applicant for the position of Head & Neck Oncologic Surgeon to join the Division of Otolaryngology—Head & Neck Surgery. The successful candidate for this position must have completed fellowship in head and neck oncologic surgery and microvascular reconstruction and must be BC/BE by the ABOTO. Candidates will participate in education of otolaryngology residents and medical students. Research interest within the field is encouraged and preferred.

Take advantage of this unique opportunity to:

- Join a growing Otolaryngology Division that offers comprehensive, compassionate, state-of-the-art patient and family-focused care. Current faculty includes fellowship trained individuals in each subspecialty of Otolaryngology—Head and Neck Surgery.
- Academic appointment to the University of Chicago Pritzker School of Medicine is available to qualified candidates.
- Enjoy the full range of lifestyles that are uniquely available in the Chicagoland area.

We offer a competitive compensation and benefits package, a highly collegial work atmosphere, and an opportunity to work with a world-class interdisciplinary team of medical professionals!

*Qualified candidates should submit their CV to:
Mark E. Gerber, MD, Division Head, Otolaryngology—
Head and Neck Surgery, by contacting:*

Michelle Forray, Physician Recruiter
mforray@northshore.org
(847) 663-8250
www.northshore.org/physicianrecruitment

NorthShore
University HealthSystem

Medical Group

EOE: Race/Color/Religion/Sex/National Origin/Protected Veteran/Disability, VEVRA Federal Contractor



The Ear, Nose, Throat & Plastic Surgery Associates

- Head and Neck Surgeon
- Pediatric Otolaryngologist
- General Otolaryngologist

The largest otolaryngology group in Central Florida, which offers a full array of subspecialty care including emphasis in general otolaryngology, pediatric and head and neck surgery, is seeking several partners. We offer the best of private practice with opportunities for academic pursuits. Integrity, quality and camaraderie are our core values.

We offer an excellent salary, benefits, partnership and the opportunity to teach residents and medical students.

Orlando is a world destination offering a variety of large city amenities and is a short drive to both the East and West Coasts of sunny Florida.

For more information, visit us online at www.entorlando.com.

Interested candidates should send CV to or may contact:

Debbie Byron, Practice Administrator
Phone: 407-342-2033
E-Mail: dbyron@entorlando.com



**Mount
Sinai**

MOUNT SINAI HEALTH SYSTEM

Department of Otolaryngology - Head and Neck Surgery

Mount Sinai Beth Israel • The Mount Sinai Hospital
New York Eye and Ear Infirmary of Mount Sinai • Mount Sinai St.
Luke's • Mount Sinai Roosevelt

The Department of Otolaryngology - Head and Neck Surgery of the Mount Sinai Health System is seeking applications for the following academic positions.

**Laryngology • Otolaryngology and Neurotology • Rhinology
Pediatric Otolaryngology • General Otolaryngology**

Mount Sinai has a rich history in all disciplines of Otolaryngology - Head and Neck Surgery. The Mount Sinai Hospital is ranked among the best in the nation for Otolaryngology by *U.S. News & World Report* and is home to the **Head and Neck Institute**, the **Skull Base Surgery Center**, the **New York Eye and Ear Infirmary of Mount Sinai Ear Institute** and the **Eugen Grabscheid Voice Center**. The Health System is at the forefront of surgical and non-surgical treatments providing the highest level of comprehensive care for our patients, medical students and residents in training. Applicants should have an interest in clinical, translational or basic science research. Applicants in subspecialty areas should be fellowship-trained with experience in treating a wide range of disorders.

Candidates are required to have a medical degree, board certification, and the ability to obtain a New York State medical license.

Please send inquiries and curriculum vitae to: Eric M. Genden, MD, Professor and Chairman, Icahn School of Medicine at Mount Sinai Department of Otolaryngology - Head and Neck Surgery, One Gustave L. Levy Place - Box 1189, New York, NY 10029
Email: kerry.feeney@mssm.edu



THE UNIVERSITY OF ARIZONA
COLLEGE OF MEDICINE TUCSON

Otolaryngology - Head & Neck Surgery



**Banner
University Medicine**

Head and Neck and/or Microvascular Reconstructive Surgeon

The Department of Otolaryngology - Head and Neck Surgery, at the University of Arizona (UA), College of Medicine (COM) in Tucson, Arizona is seeking a **fellowship-trained, board-certified head and neck and/or microvascular reconstructive surgeon** at the Assistant/Associate Professor/Professor level.

The Department has rapidly grown to offer the full breadth of quaternary Otolaryngology - Head and Neck Surgery. Currently, the department consists of 9 clinical faculty and 3 basic science faculty. We have been continuously funded by the NIH and have steadily expanded our residency and fellowship programs.

Join us during this exciting period of growth. The University COM has recently merged with Banner Health, a \$6 billion organization with a hospital network that encompasses all of Arizona, and parts of Colorado and Alaska. There is a tremendous opportunity to establish a state-wide academic program. The University of Arizona and Banner University Medical Center (BUMC) are located in Tucson, Arizona. The Arizona Cancer Center, an NCI designated comprehensive cancer center, is on the BUMC campus as a fully integrated program offering state-of-the-art cancer treatment and research.

The department is seeking an individual who is able to work with diverse students and colleagues, and who has experience with a variety of teaching methods and curricular perspectives. The UA is an EEO/AA Employer.

Apply online at www.uacareertrack.com; Job posting 58293.

For additional inquiry, please email and attach a CV to:

Alexander Chiu, M.D., Professor and Chair
Department of Otolaryngology-Head and Neck Surgery
achiu@oto.arizona.edu



EMORY
UNIVERSITY
SCHOOL OF
MEDICINE

The Division of Head and Neck surgery in the Department of Otolaryngology - Head & Neck Surgery at Emory University School of Medicine, Atlanta, GA seeks to add a fellowship-trained Head and Neck ablative and microvascular reconstructive surgeon at the rank of Assistant or Associate Professor. Duties will include resident and fellow teaching and a clinical practice primarily involving mucosal tumors of the upper aerodigestive tract and microvascular reconstruction.

Our current practice features four full-time, fellowship-trained Head and Neck Surgeons and a new, state-of-the-art Head and Neck Clinic on the campus of Emory University Hospital Midtown. Multidisciplinary care in conjunction with Winship Cancer Center includes exceptional Medical and Radiation Oncology as well as the full complement of ancillary services. Applicants must be Board Certified or Board Eligible.

Compensation will be commensurate with experience.

Interested applicants should forward letters of inquiry and curriculum vitae to:

Mark W. El-Deiry, MD, FACS
Associate Professor and Chief of Head and Neck Surgery
Department of Otolaryngology - Head & Neck Surgery
550 Peachtree Street, Medical Office Tower, Suite 1135
Atlanta, Georgia 30308
Fax: 404-778-2109 • Email: meldeir@emory.edu

An Equal Opportunity / Affirmative Action Employer.
Qualified minority and female applicants are encouraged to apply.
EO # 34944BG

Laryngologist

PENNSTATE HERSCHEY



Otolaryngology
Head and Neck Surgery

The Division of Otolaryngology - Head & Neck Surgery at Penn State Milton S. Hershey Medical Center seeks a full-time BC/BE Laryngologist. Appointment will be at the Assistant/Associate Professor level. Qualified candidates must have completed an approved residency program and be fellowship-trained to provide clinic and hospital-based laryngology care for patients. This will include treatment of the professional voice, endoscopic surgical procedures, voice restoration, and airway reconstruction.

The Penn State Milton S. Hershey Medical Center is a tertiary care facility that serves central Pennsylvania and northern Maryland. We are a part of a non-profit health organization that provides high-level patient services. Our division is part of a state-of-the-art, 551-bed medical center, a Children's Hospital, Cancer Center, research facilities, and outpatient office facilities. Penn State Hershey is the only Level I Trauma Center in Pennsylvania accredited for both adult and pediatric patients.

Join a growing team of clinical providers with the resources of one of the leading academic medical centers in the nation. Competitive salary and benefits.

For immediate consideration, please send curriculum vitae to:

David Goldenberg, M.D., F.A.C.S.
Chief, Division of Otolaryngology - HNS
Penn State Milton S. Hershey Medical Center
500 University Drive, MCH091
Hershey, PA 17033-0850
E-mail: jburchill@hmc.psu.edu



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Dr. P. Van Croider



Dr. Kimberly A. Elliott



Dr. J. Mark Harrison



Dr. Alfred M. Neumann, Jr.



Dr. James K. Pitcock



Dr. James R. Spies, Jr.

A well-established ENT practice is seeking a BC/BE Otolaryngologist to join us

- Starting salary of \$240,000
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Visit us online at pmg.md.



Interested individuals should send CV to or may contact:
Jimmy Hartman
3701 Dauphin Street
Mobile, AL 36608

251-341-3406 • jhartman@pmg.md



University of Missouri

Department of Otolaryngology—
Head and Neck Surgery

Seeks clinicians, teachers, and researchers who are personable, energetic and innovative to join a rapidly growing and collaborative group of physicians. Faculty opportunities at all academic levels (Assistant/Associate Professor or Assistant/Associate Professor of Clinical Otolaryngology) are available in **General Otolaryngology with an interest in Pediatrics or Allergy**. Title, track, and salary are commensurate with experience.

- Competitive production incentive
- Research interests encouraged and supported
- New outpatient clinic with state-of-the-art equipment and ancillary services
- Well established and expanding hospital system
- Live and work in Columbia, ranked by *Money* magazine and *Outside* magazine as one of the best cities in the U.S.

For additional information about the position, please contact:

Robert P. Zitsch III, M.D.

William E. Davis Professor and Chair

Department of Otolaryngology—Head and Neck Surgery

University of Missouri—School of Medicine

One Hospital Dr MA314 DC027.00

Columbia, MO 65212

zitschr@health.missouri.edu

To apply for a position, please visit the MU web site at
hrs.missouri.edu/find-a-job/academic/

The University of Missouri is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer.



The Department of Otorhinolaryngology- Head & Neck Surgery is recruiting for additional faculty in Pediatric Otolaryngology, Head and Neck Surgery and General Otolaryngology

This is an amazing opportunity to join a rapidly growing, established academic practice at a large medical center in the third largest city in America. Fellowship training for the Pediatric ENT and Head and Neck Surgery positions preferred, but not required.

Academic appointment commensurate with experience. Great salary and benefits. Outstanding opportunities for teaching and research.

Please submit your CV and application here: www.ent4.me/recruit

Interest and questions may be directed to:

Martin J. Citardi, MD (chair)

The University of Texas Medical School at Houston

Department of Otorhinolaryngology-Head & Neck Surgery

Fax: 713-383-1410

martin.j.citardi@uth.tmc.edu

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University of California
San Francisco

advancing health worldwide™

Multiple Positions

Department of Otolaryngology-
Head and Neck Surgery

Division of Pediatric Otolaryngology-
Head and Neck Surgery

Pediatric Otolaryngologist-Peds Benioff SF

The University of California, San Francisco (UCSF) Medical Center, the Department of Otolaryngology-Head and Neck Surgery is seeking a fourth fellowship-trained Pediatric Otolaryngologist at the Assistant Professor level to join our busy quaternary care practice. The UCSF Benioff Children's Hospital, a 180 bed dedicated pediatric hospital, opened in February, 2015, providing additional practice growth opportunities for the qualified candidate. The candidate will be responsible for providing excellent clinical care, for teaching all levels of trainees, and for contributing to a research program. This position is full-time. The candidate should demonstrate collaborative leadership skills, teaching proficiency, clinical expertise in pediatric otolaryngology and a strong interest in building a productive academic career.

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer. The University undertakes affirmative action to assure equal employment opportunity for underutilized minorities and women, for persons with disabilities, and for covered veterans. All qualified applicants are encouraged to apply, including minorities and women.

If you are interested please send your cv and a cover letter indicating your interest to: Kristina Rosbe, M.D., Chair, Search Committee (Kristina.Rosbe@ucsf.edu) UCSF Dept. of Otolaryngology-Head and Neck Surgery, 2233 Post Street, San Francisco, CA 94115 Phone: 415- 514-6540 Fax: (415) 885-7546.

Associate or Full Professor - Pediatric Otolaryngologist UCSF Benioff Children's Hospital-Oakland

The University of California, San Francisco Division of Pediatric Otolaryngology-Head and Neck Surgery is seeking a new mid or senior level physician team member to provide leadership, program direction, and clinical care, at UCSF Benioff Children's Hospital – Oakland. The hospital has a long history of excellent pediatric care in the East Bay and this is an opportunity for a candidate interested in expanding and growing excellent pediatric otolaryngology services in the East Bay of the San Francisco Bay Area. In addition, there will be opportunity for collaboration with the UCSF Benioff Children's Hospital –San Francisco which opened a brand new, free-standing facility in February, 2015. Together, the two campuses are one of the premier children's hospitals in the country with the hope of providing a full range of primary to tertiary specialty care.

We are recruiting a fellowship trained pediatric otolaryngologist at either the Associate Professor or Full Professor level. Prior leadership experience desirable. Clinical research and dedication to education are prerequisites. Candidates with basic science investigation as part of their career interest are also encouraged to apply.

Basic Qualifications:

- MD from an accredited program
- Completed accredited residency program in Otolaryngology-Head and Neck Surgery
- Completed fellowship in Head and Neck Oncologic Surgery
- Board certified or eligible in the American Board of Otolaryngology, Head and Neck Surgery
- California medical license or the ability to obtain a California medical license

All applicants must apply online with CV, cover letter, statement of research and two references at: <http://apptrkr.com/609389>

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer.

**Are you more interested in building a legacy
than just finding a job?**



The Department of Otolaryngology at West Virginia University is seeking a **pediatric otolaryngologist** to join a thriving academic practice. Applicants must be board certified/eligible by the American Board of Otolaryngology. Responsibilities include teaching of residents and medical students, patient care and clinical/basic research.

You'll join a highly skilled team making an extraordinary difference in the lives of patients across our entire state. Ours is a collaborative atmosphere that encourages you to grow and evolve as you practice advanced medicine in a highly satisfying academic setting.

The department currently has thirteen physician faculty members and fourteen residents and has an active NIH-funded research division with three PhD members.

U.S. News & World Report ranked West Virginia University Hospitals in Morgantown #1 in the state for the last two years. Forbes recently ranked Morgantown as one of the Best Small Metros in America. Our area offers the cultural diversity and amenities of a large city in a safe, family-friendly environment. There is also an excellent school system and an abundance of beautiful homes and recreational activities.

Build your legacy as you serve, teach, learn and make a difference from day one. To learn more, visit <http://medicine.hsc.wvu.edu/otolaryngology/Home> or submit your CV directly to Laura Blake, Director of Physician Recruitment, at blakel@wvuhealthcare.com.



WVU is an AA/EO employer and is the recipient of an NSF ADVANCE award for gender equity. Position will remain open until filled.



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FULL-TIME FACULTY POSITION

The Department of Otolaryngology-School of Medicine at UT Health Science Center San Antonio is actively recruiting a qualified candidate for a full-time academic position. We are seeking faculty with interests in Pediatric Otolaryngology for a non-tenure track position. Competitive Salary will be commensurate with academic rank.

Qualifications include board certification, Texas licensure and a commitment to pursue resident education, patient care and research. Research experience and/or fellowship training are highly desirable.

Interest applicants should send inquiries, CV and 3 to 5 references to

Randal A. Otto, M.D., Professor and Chairman
Department of Otolaryngology-Head and Neck Surgery
The University of Texas Health Science Center
8300 Floyd Curl Drive, MS 7777
San Antonio, TX 78229
Email: cowartk@uthscsa.edu

Applications will be accepted until the position is filled. The University of Texas Health Science Center at San Antonio is an Equal Employment Opportunity/Affirmative Action Employer including protected veterans and persons with disabilities. All faculty appointments are designated as security sensitive positions.

FULL TIME ACADEMIC FACULTY POSITIONS

The Yale School of Medicine Section of Otolaryngology in the Department of Surgery in New Haven, Connecticut is seeking full time faculty physicians. Our section is dedicated to providing the highest quality medical care; educating students, residents, fellows and physicians in the field of Otolaryngology-Head & Neck Surgery and related disciplines; and performing cutting-edge research. Our future goals include expansion of our clinical programs and building on the strengths of the Yale School of Medicine otolaryngology programs, as well as furthering the section's translational programs in head and neck cancer.

Otologist/Neurotologist

Candidate must be board certified or board eligible in neurology. Responsibilities include participation in an active otologic practice.

Comprehensive Otolaryngologist

Candidate must be board certified or board eligible. Responsibilities include participation in an active otolaryngology practice.

Rhinologist

Candidate must be trained in rhinology. Responsibilities include participation in an active rhinology practice and participation in an allergy program.

Pediatric Otolaryngologist

Candidate must be fellowship-trained in pediatric otolaryngology. Responsibilities include participation in a growing pediatric otolaryngology practice.

In addition to clinical duties, responsibilities for these positions include the teaching of surgical residents and medical students in an institution committed to educational excellence. Rank and salary will be commensurate with level of experience.

Yale University is an Affirmative Action Equal Opportunity Employer.

Interested candidates should submit CVs to:

Romy Hussain

Operations and Program Manager

Department of Surgery - Section of Otolaryngology

Yale School of Medicine

800 Howard Avenue, 4th Floor, Room 422 • New Haven, CT 06519 • romy.hussain@yale.edu



**Yale University
School of Medicine**

Southern New England Connecticut

Otolaryngologist/Subspecialty Interests Welcome

ProHealth Physicians is currently seeking an Otolaryngologist to join an established ENT practice in Bristol, Connecticut.

Bristol is the home to ESPN and is a suburban community conveniently located 30 minutes from the cities of Hartford/New Haven CT and halfway between New York City and Boston Massachusetts (2 hours to either city). The surrounding area has excellent school systems and ample recreational opportunities.

Currently the group has 4 ENT physicians including subspecialists in rhinology and otology. Interest in a comprehensive otolaryngologist, but complementary subspecialty interests are welcomed. Excellent compensation and benefits package offerings.

Forward CV to Debra Colaci
ProHealth Physician Recruiting
860-409-4077 (Fax)
dcolaci@prohealthmd.com



Clinical Fellowship in Balance and Vestibular Disorders

The Department of Otolaryngology at Massachusetts Eye and Ear/Harvard Medical School offers a one-year clinical fellowship in evaluation and management of balance and vestibular disorders starting July 1, 2016. The fellow will participate in all aspects of diagnostic evaluation and management of dizzy patients under the supervision of the Vestibular Division of otology/neurotology and otoneurology faculty. Additional training contact is provided with audiology, physiatry, physical therapy, radiology, and psychiatry services. Substantial opportunity exists for participation in research activities and for publication of abstracts and manuscripts.

Completed residency training in otolaryngology, neurology, or psychiatry is preferred.

Please send CV and letters of interest to:

Steven D. Rauch, M.D.

Department of Otolaryngology
Massachusetts Eye and Ear
Harvard Medical School

243 Charles Street, Boston, MA 02114

Steven_Rauch@meei.harvard.edu

The Massachusetts Eye and Ear and Harvard Medical School are
Equal Opportunity/Affirmative Action Employers.
Women and minorities are encouraged to apply.

Surgeon Otolaryngology Plattsburgh, NY

The Department of Surgery at the University of Vermont College of Medicine is seeking a Clinical Practice Physician in the Division of Otolaryngology to join the Champlain Valley Physicians Hospital (CVPH) in Plattsburgh, New York. CVPH is a progressive medical center with nine state-of-the-art OR's and Ambulatory Surgery Center. The position entails providing Otolaryngology services to the patient population served by CVPH, a community medical center which is a regional referral hospital partnered with the University of Vermont Medical Center. This position offers the unique opportunity to work in a community setting while having an active affiliation with Vermont's only Academic Medical Center; the only ACS verified Level 1 trauma center in the state providing tertiary care to patients from Vermont and Northern NY.

Applicants must be board certified or board eligible and eligible for medical licensure in the state of New York. This is a full-time, 12 month, salaried position.

Plattsburgh is located on the shores of Lake Champlain, near the Adirondack Mountains, Olympic-Lake Placid region, Montreal and Burlington, Vermont.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal. The University of Vermont is an Affirmative Action/Equal Opportunity Employer. Applications from women, veterans, individuals with disabilities, and people of diverse racial, ethnic and cultural backgrounds are encouraged. Applications will be accepted until the position is filled.

Interested individuals should submit their curriculum vitae with a cover letter and contact information for four references electronically to Division Chief, William Brundage, MD (802.847-3152) c/o Lisa Bonser at Lisa.Bonser@uvmhealth.org or apply online at <https://www.uvmjobs.com>.



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Robert P. Green, MD, FACS

President, ENT and Allergy Associates
rgreen@entandallergy.com

Robert A. Glazer

CEO, ENT and Allergy Associates
914-490-8880 ■ rglazer@entandallergy.com



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Dr. Zarina Sayeed
ENTA Office: Parsippany, NJ



Dr. Douglas Leventhal
ENTA Office: Oradell, NJ



JOIN THE PROMEDICA FAMILY

Otolaryngologist Opportunity in Toledo, Ohio

ProMedica Physicians Ear, Nose and Throat is seeking highly motivated, personable BC/BE otolaryngologists to join their progressive and expanding practice. The practice consists of six ENT physicians and is the only ENT practice in Toledo with fellowship-trained otolaryngologists in head and neck surgical oncology and neurotology. We offer a full range of services including allergy testing and treatment, and complete audiology and vestibular services including ENG, rotary chair, posturography, and cochlear implantation and mapping.

We are seeking candidates who excel at general ENT or with advanced subspecialty interest and fellowship-trained in head and neck surgical oncology and laryngology.

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Contact: Denise Johnston, physician recruiter, at 419-824-7445, denise.johnston@promedica.org.

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HEAD & NECK ONCOLOGIC SURGEON

The Department of Otolaryngology at the University of Florida is seeking applicants who wish to pursue an academic career in Head and Neck Oncologic Surgery at the rank of Assistant/Associate/Professor. Fellowship training in Head and Neck Surgery is required, and experience in microvascular reconstructive surgery is preferred. Track and rank will be commensurate with experience. This position will remain open until filled. Applicants should have a strong interest in clinical care, teaching, and research. Applicants should be board certified or board eligible and licensed (or eligible) to practice in Florida. Salary is negotiable and will be commensurate with experience and training.

Please address inquiries to:

Neil Chheda, MD
University of Florida
Department of Otolaryngology
P.O. Box 100264
Gainesville, FL 32610-0264

The Department of Otorhinolaryngology: Head and Neck Surgery



The Department of Otorhinolaryngology: Head and Neck Surgery at the Perelman School of Medicine at the University of Pennsylvania seeks candidates for an Assistant Professor position in either the non-tenure clinician-educator track or the non-tenure academic-clinician track. Track will be commensurate with experience.

The successful applicant will have experience in the field of facial plastic and reconstructive surgery or other related subspecialties, with a focus on maxillofacial trauma. Responsibilities include surgical and clinical care of otolaryngology patients. Excellence in clinical practice and innovation in delivery of care, quality improvement initiatives, and regional patient referral base are desirable. Excellence in teaching, innovative teaching materials and methods, and mentoring of junior faculty is also expected.

Applicants must have an M.D or M.D./Ph.D. degree and have demonstrated excellent qualifications in education and clinical care. While evidence of scholarship is required in the clinician-educator track, research is not required in the academic clinician track. Candidate should be board certified or board eligible and have subspecialty training in related areas. Participation in clinical research is encouraged.

We seek candidates who embrace and reflect diversity in the broadest sense. The University of Pennsylvania is an EOE. Minorities/Women/Individuals with disabilities/Protected Veterans are encouraged to apply.

Apply for this position online only:
https://www.med.upenn.edu/apps/faculty_ad/index.php/g329/d3754



SCHOOL OF MEDICINE

Full Time Academic Faculty Position Available

PEDIATRIC OTOLARYNGOLOGIST

The Department of Otolaryngology-Head and Neck Surgery is seeking a fellowship trained pediatric otolaryngologist. Applicants must be board certified in Otolaryngology. The Division of Pediatric Otolaryngology provides otolaryngology services at St. Louis Children's Hospital and our new ambulatory Children's Specialty Care Center just 10 miles west of St. Louis Children's Hospital opening June 1, 2015. Clinical responsibilities will include inpatient and outpatient responsibilities within the Department of Otolaryngology at St. Louis Children's Hospital. Clinical program highlights include the Cochlear Implant Program which is one of the two largest in the country. U.S. News and World Report named St. Louis Children's Hospital to its Honor Roll of America's Best Children's Hospitals and recognized by U.S. News for seven consecutive years. Applicants are invited to send their curriculum vitae to: Keiko Hirose, M.D., Chief of Pediatric Otolaryngology, Washington University School of Medicine, 660 S. Euclid, Box 8115, St. Louis, MO 63110, Phone: 314-454-4033, Fax: 314-454-2174, hirosek@ent.wustl.edu.

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