

The official member magazine of the American Academy of Otolaryngology—Head and Neck Surgery

MEDICAL

JULY 2017

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bulletin

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President Gregory W. Randolph, MD

Managing Editor Jeanne McIntyre, CAE **bulletin@entnet.org**

INQUIRIES AND SUBMISSIONS bulletin@entnet.org

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Daniel Prevedello, MD, Associate Professor, Department of Otolaryngology – Head and Neck Surgery, OSUCCC – James

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The Academy family

amily is the core element in our lives. Family provides meaning to our work. Family provides strength. I would not be here without my family. In my life, my mother Frances fostered hopeful strength and a desire to learn. My beautiful children, Greg Jr., a sensitive, artistic, and driven Emmy-award-winning videographer; Benjamin, a musician and strong, compassionate energy company executive; and Madeline, a PA student and global missions participant and organizer, have inspired me and

made me proud. I could not love them more. My wife of 34 years, Lorraine, has provided a guiding light for our common values and path with her faith, hard work, and selfless devotion to others. Without Lorraine, none of this would've been worthwhile.

"A family is a place where minds come in contact with one another."—Buddha

The Academy is one organization that includes many minds. It supports focused organizational activity for many constituencies that share a common link, such as the **Board of Governors (BOG), military otolaryngologists, Section for Residents and Fellows-in-Training (SRF), Women in Otolaryngology** (WIO), Young Physicians Section (YPS), and, most recently, the International Advisory Board, as well as myriad task forces. Through diversity, strength, and common purpose, they form the family of our Academy. I invite you as an Academy member to join the family.

Our otolaryngology family extends beyond the Academy. The Academy represents a robust umbrella organization, which synergizes with the activities of multiple subspecialty societies. Representatives from these societies populate our Clinical Advisory Committees, and many are engaged in the AAO-HNSF clinical data registry, Reg-ent^{5M}, which was recently again certified as a Quality Registry (QR) and Qualified Clinical Data Registry (QCDR) with CMS for 2017. Their specialized input makes Regent stronger and able to serve otolaryngologists of all specialty interests.

The American Academy—Otolaryngology Head and Neck Surgery is part of the global family network. The **International Federation of Otolaryngologic Societies (IFOS)** represents over 50,000 otolaryngologists with 120 member nations. Founded in 1965, the IFOS has had a profound effect on global hearing loss programs through partnership with the World Health Organization. IFOS General Secretary **Milan Profant, MD, PhD,** and President **Chong Sun Kim, MD,** are long-term Academy friends. I am proud to serve as an AAO-HNSF representative to the IFOS executive board with advisory board members **James C. Denneny III, MD,** and **Gayle E. Woodson, MD.**

The IFOS conducts a World Congress every four years. This year, the event was held in Paris. France has traditionally been a strong participant in the AAO-HNS/F and its Annual Meetings and will be one of our International Guests of Honor at the meeting, September 10-13, in Chicago, along with China, Mexico, and South Korea.

"Families are the compass that guide us. They are the inspiration to reach great heights, and our comfort when we occasionally falter."

-Brad Henry

The AAO-HNSF 2017 Annual Meeting & OTO Experience allows us as a global family to reset our compass, open our minds, and support the excellence in each other. This year's theme, "Premiering Tomorrow, Today," underscores the singular value that the meeting offers attendees—a glimpse of how the specialty is moving to the future of quality care.

You'll experience new learning formats and topics, such as the internet of medical things, from Opening Ceremony keynote speaker, Daniel Kraft, MD, the physician-scientist, inventor, and entrepreneur.

The Practice of the Future Pavilion looks at your future work environment, debuting nascent technology and services: the future waiting room, examination room, operating room, and education/training room.

An impressive Honorary Guest Lecture line-up will offer topics ranging from otology/neurotology innovations to the frontiers of functional neck dissection, from reducing suffering as the organizing focus for care to pediatric advances, and to the cost of the changing professional environment on physician wellness—of particular concern within this family. Multitrack future-focused courses will feature applications for 3D technology, next-gen flexible robotic surgery, and innovative scanning systems.

Events such as the alumni functions, 5k run, and sunrise yoga will further strengthen our bond and sustain us.



Gregory W. Randolph, MD AAO-HNS/F President

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I hope you will join us in Chicago on September 10 as a part of the Academy family. Register now to receive the advance registration rates.





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Embracing future learning today

"In a time of change, learners inherit the earth; while the others find themselves equipped to deal with a world that no longer exists."—Eric Hoffer

fast-moving technological landscape is changing how learning takes place. The rise of learning technology has spawned the evolution of acquiring knowledge and skills to a type of learning delivery that can be done anytime, anywhere, and is "learner-centric" rather than teacher-based. We are advancing from management and social sciences to neuroscience in the formulation of best learning practices. Amid this backdrop, we must provide, monitor, and regulate education materials that allow physicians to maintain professional competency.

The traditional model of providing educational content and Continuing Medical Education credits through meetings and conferences; print materials, such as the Home Study Course; eBooks; webinars; and clinical fundamentals is amenable to conversion to more contemporary, interactive formats, such as the format of "Patient Management Perspectives."

I recently attended a talk by Britt Andreatta, PhD, CEO, 7th Mind Inc., chief learning officer at **Lynda.com**, and an expert on education and organizations. Her presentation, "The Future of Learning," highlighted many of the following concepts.

The evolving learning technology ecosystems will consist of the creation and consumption of educational content that offers a varied learner experience in many types of environments, across many different platforms.

Modern learners engage in education in a variety of circumstances and locations. Elucidat, an elearning software company, says 52 percent of learners will engage at the point of need, 47 percent in the evenings and on weekends, 42 percent at their office desk, 30 percent were alerted to updates and 27 percent on the way to and from work. Satisfying these diverse needs will require multiple platforms.

Successful teachers in this new era will employ various strategies to engage learners in their preferred learning environments. Flexibility and adaptability within program options will be key to serving a range of clients with a multiplicity of needs. Our audience will include students; residents; practicing physicians, both within otolaryngology and related specialties; allied health providers; and the growing number of patients seeking health information. Several innovative processes have increased engagement in learning efficiency and allowed accurate tracking of educational activities from multiple sources. As utilization increases and experience allows objective analysis of each of these tools, it will become clearer which will be the best candidates to incorporate into our learning portfolio. Evidence shows that "engaged learners" who enjoy the format they are using, have significantly higher retention rates. Current learning management systems will be augmented or replaced by a number of exciting, innovative learning models in the near future.

Collaborative learning communities have great potential to use shared resources and "group think" approaches to teach team-building dynamics in the team-based care models that are becoming the fifth expected model of care delivery in our evolving healthcare system. While gamification has not extensively penetrated medical education yet, early ventures have shown increased engagement, retention, and persistence in those who have participated in learning activities using this approach (See the June issue of *Otolaryngology–Head and Neck Surgery*.)

Video learning platforms could open the door for a number of applications, including practice learning methods with frequent repetition, peerdriven assessment and feedback, and coaching and mentoring of the learner. This technique allows several preferred related methodologies to be used together in an on-demand model. Interactive and immersive simulation models are teaching complex interpersonal and procedural skills by engaging cognitive and emotional processes that turn new skills into daily routines. This method uses artificial and human intelligence and can be adapted for individual and group learning exercises. Perhaps the most exciting of these is "in body virtual reality," which can teach hard and soft procedural skills in a safe environment. This particular technology has potential to incorporate distance learning from experts worldwide with on-demand functionality.

The Foundation has been systematically upgrading our systems and increasing options to access our content through our Annual Meeting format changes and in AcademyU[®]. Our current interactive products have been well received by learners. We will continually assess the above-mentioned technologies, and others as they come on the scene, for applicability into AcademyU. The future for medical education is exciting and bright.



James C. Denneny III, MD AAO-HNS/F EVP/CEO

C C The evolving learning technology ecosystems will consist of the creation and consumption of educational content that offers a varied learner experience in many types of environments, across many different platforms.

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Presidential Citations



Bradley D. Welling, MD, PhD

r. Welling is the quintessential academic role model and leader. He came to Massachusetts Eye and Ear Infirmary and Harvard three years ago as chair. To take over from Joe Nadol is no small feat, but he has really moved us forward. His core value, which he declares, not only through his words, but also through his actions, is striving toward always higher levels of excellence in all areas. This resonates tremendously with me. This extends most importantly to patient care and surgery and to research, striving toward cures for otolaryngologic disease but also to administrative leadership through collaborative bridges inside and outside of otolaryngology. In all of these activities, there is one constant elementfairness. He blends with this a humbleness and strong dynamic toward the importance of family life and religion. He is the optimal chairman and leader of our department and has been for me a personal inspiration.

He faces challenges straight on that on their face seem insurmountable, and through dedication, intelligence, and hard work addresses these problems one by one. In all of his successes, he humbly denotes the work of others and de-emphasizes his own personal role, though he is typically the backbone of these initiatives.

He has mentored and provided support for my thyroid clinical and research program and for my career. As a neuro-otologist, he has taken time to move beyond his clinical area of expertise to develop a textured understanding of the issues—both successes and challenges—that relate to the emerging field of neck endocrine surgery with the great generosity of spirit. The time and effort he has taken to acknowledge this and to move into this space and learn it so thoroughly has impressed me deeply. I am grateful for his tutelage, guidance, and friendship. ■



David J. Terris, MD

avid has an impressive background initially at Stanford and then chair at Augusta University. During this time, he has been in the forefront of the development of neck endocrine surgery, and now holds the highest position within this field in otolaryngology as the chair of the Endocrine Section of the American Head and Neck Society. I have been fortunate to have worked with him closely in research, academics, and educational programming, as well as administration. In all of these, I have never had a better partner than David. He is intelligent, hard-working, selfless, and always at the cutting-edge of innovations in terms of robotic surgery, cosmetic aspects of surgery, and technical aspects of endocrine surgery, like no one else in the field. He has authored numerous important research papers, which have changed the face of our field, and numerous textbooks, which have done the same. I have been honored to work

with him in these initiatives. In our administrative work, David has always impressed me with his wisdom and, most importantly, his fairness. He is balanced, collaborative, hard-working, and fair. In our discussions with others in some of these administrative matters, David always represents a strong moral presence and anchoring to the discussions. I look to him for his advice in the past and will in the future. On a personal note, I enjoy spending time with David and have been fortunate to do so in many meetings in the U.S. and around the world. When I look at my career, it is relationships such as this one with David that really are what our work is all about. The honor of working with someone of his caliber and talent is a tremendous gift and one of the highlights of my career. For his intelligent pioneering spirit, for his moral presence, for his kind friendship, and for his graciousness, I can think of no better recipient of the Presidential Citation than David Terris.

ANNUAL MEETING & OTO EXPERIENCE

The Presidential Citations are given to individuals who have had a profound influence on the AAO-HNS/F president's life and otolaryngology. President Gregory W. Randolph, MD, has selected the following individuals for their outstanding contributions and dedication to the Academy and Foundation.



KJ Lee, MD

J Lee epitomizes many things. As a single individual, he really represents all that is good in otolaryngology, and he does that as an ambassador to the entire world. Through his book Essential Otolaryngology, he has basically taught this specialty to generations of otolaryngologists. In addition, he founded, and for many years led, one of the largest premier otolaryngology groups in the country at New Haven. As an educator through his book and other venues, he is known throughout the world. I have been fortunate to travel with KJ to many congresses in the U.S. and abroad. He is approached by many and always takes time with all, especially young otolaryngologists, who wish to come up and shake his hand and thank him for his role in their education and career.

KJ is ever-energetic, ever-thinking, always moving, always striving, always expansive in his thoughts. He in this way is an inspiration to me and has been for many years. He has been a mentor to me in my Academy career and academic career. It was KJ Lee who gave me my first AAO-HNS job, a spot on the then Subcommittee of Endocrine Surgery. I can think of no one individual person who has meant more to me as a mentor than KJ. He is thoughtful, kind, and always eager to help out in any way possible. Also, he answers his phone. He answers his phone when he is at home, he answers his phone when he is at the office, he answers his phone at midnight, he answers his phone when he is in Beijing, Singapore, or Hong Kong—I can always speak with KJ.

KJ and I have been especially close when it relates to global otolaryngologic outreach, and in this, he has no equal. All members of the Academy owe KJ a great debt of gratitude because of his energetic and expansive global initiatives. He has carried the Academy on his back around the world, and our current very robust global program is in large part due to his energetic activity and wonderful positive personality and wisdom. ■



Lorraine M. Randolph

here are few people that I have known longer than my wife of 34 years, Lorraine. I met her initially very soon after high school through high school friends (on a handball court in Queens), fell in love at first sight, and have been in love with her ever since. We have had a long journey in our life and some challenges that I would not have been able to face if she were not by my side-that is clear. I have never met a stronger and more intelligent person than Lorraine. Her morality has been a beacon for me through the years. When I am unsure of something, regardless of what area it is in, I ask Lorraine. This has been a long road-the children, family, work, and in all this, I could not have asked for

a better partner. None of this would have been worthwhile if it were not for Lorraine. In fact, when there is some challenge or disappointment, she is the first one I call, and also, when there is some success, she is the first one that I call. I think that says it all.

She is kind, intelligent, and always puts the good of others before herself. She is a woman of deep religious convictions, blended with an unbreakable commitment to her children and family. Also, she has her head screwed on straight and has a common sense backbone that is incredibly unique. She has shaped who I am and without her I would not be standing before you. This citation is a small token of all that I owe to Lorraine.

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Visit the Annual Meeting website for the full schedule of events and the latest conference information:

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ANNUAL MEETING & OTO EXPERIENCE

Spotlight

AAO-HNSF gives back

he AAO-HNSF is proud to be partnering with Cradles to Crayons in Chicago during this year's Annual Meeting to give back to those in our host city. Cradles to Crayons focuses on children ages 12 and under, who are homeless or living in low-income homes and need a helping hand.

Providing these children with essential items gives them the opportunity to thrive at home, at school, and at play. Cradles to Crayons supplies these items free of charge by engaging and connecting those communities that have more to give with those communities that are in need.

In Illinois, one in four children under the age of five lives in poverty, and more than 197,000 of those children call Chicago home.

Each deserves the chance to wear a warm coat in the winter and carry a backpack stocked with supplies on the first day of school.

This is your opportunity to give back. Join your AAO-HNSF colleagues on Saturday, September 9, for a worthwhile event at the Cradles to Crayons facility. Participants will receive a tee-shirt, lunch, and transportation to the amazing facility where you will help assemble care packages for the young children in need who live in our host city. All net proceeds will be donated to Cradles to Crayons.

Saturday, September 9, 2017 11 am – 3 pm

Fee \$40. Net proceeds will be donated to Cradles to Crayons



Cradles toCrayons

AAO-HNS Career Fair provides opportunity for face-to-face networking



he AAO-HNS Career Fair, hosted by ENT Careers and Health eCareers, will take place at **6:00 pm, Monday, September 11,** at the **Sheraton Grand Chicago Hotel** during the AAO-HNSF 2017 Annual Meeting & OTO Experience. The AAO-HNS Career Fair provides the opportunity for candidates in all otolaryngology subspecialties and levels of training to speak face-to-face with representatives from



hiring companies. Job seekers: To get the most out of this event, we strongly encourage you to register and upload your résumé prior to the career fair. Visit https://resources. healthecareers.com/2017-aao-hns-careerfair-registration to register and upload your résumé. Employers can take full advantage of the emerging talent by visiting: https:// resources.healthecareers.com/2017-aaohns-career-fair

Annual Meeting preview

AAO-HNSF 2017 Annual Meeting & OTO Experience is right around the corner, and registration is open! Don't forget to register by August 11 for your last chance to receive discounted registration. And for your first look at this year's Annual Meeting in Chicago, IL, check your inbox/mailbox for the preview edition of the Meeting Daily, coming this month.

Get the App!

For up-to-the-minute meeting information 24/7, download the mobile app from www.entannualmeeting.org.



at the forefront



BOARD OF GOVERNORS

Heath literacy and patient safety: assuring quality communication

■ Phyllis B. Bouvier, MD, Vice Chair, BOG Governance & Society Engagement Committee



Me: "Honey, what did the oral surgeon say about swimming now?"

Husband: "I don't know; maybe you could come next time?"

y husband is the smartest person I know, able to develop complex medical programs from mere ones and zeros.

What, then, is the issue? Ensuring clear, effective communication in the clinician-patient encounter is pivotal to quality of care, patient satisfaction, and patient safety.

Health literacy is an individual's ability to obtain, process,

and understand basic health information and services needed to make appropriate health decisions and to accurately follow treatment

ARRIVE EARLY and learn what the Board of Governors (BOG) does for you!

Saturday, September 9, 2017 11:00 am - 4:45 pm

recommendations. When health literacy is limited, studies show there are more medication errors, inpatient admissions, emergency room

> visits, and higher medical costs. Preventive services are less likely to be accessed and negative outcomes are higher.

As the complexity of the information supplied increases, health literacy may become more limited such that the plan of care would be less likely to be acted upon correctly or completely. It is

even more challenging in times of stress or in critical situations. Fluency in the dominant language is also a key factor in the ability to

at the forefront

navigate the healthcare organizational structure. Those who are linguistically isolated, such as some of our hard-of-hearing patients, face even more challenges in obtaining quality healthcare. English language materials contain jargon that cannot be translated into American Sign Language (ASL), and words may have a different meaning.

Although limited health literacy may be seen at a higher rate in some racial/ethnic groups or in older populations, it is seen in all socioeconomic groups. It is difficult to recognize when someone has limited health literacy based on appearance or level of education. Therefore, providers should assume all patients and/or caregivers will have difficulty understanding information given during the exam and should communicate in terms anyone can understand. Medical educational materials should be created at a sixth-grade reading level. To be effective, the provider or healthcare organization should develop diverse, individualized strategies in the patient's preferred language, using social media and technology other than written information to help the patient navigate health information and services.

The Joint Commission recommends the use of Health Literacy Universal Precautions developed by the Agency for Healthcare Research and Quality (AHRQ), which involves:

- 1. Simplifying written, verbal, and numerical communications for the patient or caregiver in any language.
- 2. Verifying comprehension by having a staff member review the after-visit summary as an additional reinforcement for compliance of the care plan.
- 3. Creating an office environment that is easier to navigate. A warm hand-off may be necessary when transitioning care to another provider.
- 4. Encouraging and supporting the patient's involvement in his or her own health. This may be the most complicated of the recommendations as it is influenced by numerous factors, such as the physician's/patient's/caregiver's culture, social determinants of health, family dynamics, geography, or physical ability.

Interested in practice-based tips similar

to this? Your Board of Governors (BOG) is here for you. Get more involved with the BOG by attending committee meetings held during the AAO-HNSF 2017 Annual Meeting & OTO Experience, beginning on Saturday, September 9, in Chicago, IL.

State Trackers: above and beyond volunteerism

he AAO-HNS State Tracker program connects advocacy-minded physicians with specialty-impacting legislation in their state. By monitoring daily legislative reports, State Trackers can quickly alert the Academy if assistance is needed on potentially harmful legislation. In addition, these physician leaders serve as an important point of contact between the Academy, state medical societies, and state otolaryngology societies. To aid in their efforts, State Trackers have access to an Academy-hosted monthly conference call to help monitor legislative trends, participate in a dedicated ENTConnect community, and receive a monthly legislative summary, "The State-mENT."

With the end of the 2017 state legislative sessions drawing near, the AAO-HNS would

Illinois

2017 AAO-HNS State Trackers

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North Carolina

like to recognize our volunteer State Trackers for the time they have invested in protecting the specialty from concerning legislative initiatives across the nation. Thank you for lending your expertise to bolster the Academy's state advocacy efforts on a variety of issues, including inappropriate scope-ofpractice expansions by non-physicians, taxes on cosmetic procedures, access to hearing aids, and medical liability reforms.

Would you like to serve as an AAO-HNS

State Tracker? We are actively recruiting State Trackers for Alaska, Idaho, Mississippi, Nevada, North Dakota, South Dakota, and Utah. Please contact legstate@entnet.org with any questions or to volunteer!

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OUT OF COMMITTEE

The future of vocal fold injectables

Edward Damrose, MD

Medical Devices and Drugs Committee

s the healthcare field continues to be shaped by the pressures of cost containment, efficiency, quality, and safety, otolaryngologists should expect to be influenced by the same factors. A key point where these forces intersect is in the management of vocal fold paralysis, particularly in the outpatient setting. In the distant past, the management algorithm was relatively simple: Wait a year, and, if symptoms persist, proceed to Teflon injection. Now, a vastly more sophisticated therapeutic armamentarium is available to the physician-ranging from vocal fold injection, to reinnervation, to laryngeal framework surgery-with almost innumerable permutations in technique, timing, materials, and setting. As the skill set of the treating physicians and the expectations of a patient population with greater access to communication on current

practices and possibilities expands, so have the pressures to treat patients within their health networks, and the expectation (either real or perceived) that imperfect outcomes will be subject to legal remediation.

Vocal fold injection is a safe, costeffective, and minimally invasive option in the treatment of vocal fold paralysis. A variety of materials have been described to treat this disorder, including fat, acellular human dermis, collagen, hyaluronic acid, calcium hydroxyapatite, and silicone, each with its own proponents and adherents.¹

The ideal injectable would be biocompatible, easily injectable percutaneously or transorally, restore the normal viscoelastic properties of the vocal fold, nonreactive in host tissues, easy to adjust or remove in the event of inappropriate placement, "tunable" to the duration of effect needed, safe, and cheap. Unfortunately, the ideal injectable has yet to be created, and therefore, there continues to be ongoing research into new injectable materials. Advances in plastic surgery drive the majority of research and innovation in this field, as the most successful fillers, which are successful in the cosmetic arena, are often secondarily adapted for use in the laryngologic market. For the near future, it is likely that laryngology will continue to benefit from the economic incentives that drive innovation in the field of cosmetic surgery.

Paralysis and patient care settings

Surgery accounts for approximately 37 percent of patients with acute vocal fold paralysis and now surpasses extralaryngeal malignancy as the single leading cause of this disorder.² Therefore, it is probable that otolaryngologists will become increasingly more likely to encounter this problem in acutely hospitalized patients over time. Vocal fold injection for acute paralysis, however, can safely and effectively restore glottic competence to this group of patients.³ Restoring glottic closure improves cough and pulmonary toilet, decreases aspiration, improves voice, and results in improved patient and 66

While our field awaits the arrival of a new gold standard—perhaps the complete reversal of paralysis through neural regeneration or implantation of servomotors or pacers¹⁵— the need for improved vocal fold injectables will continue, as will the economic incentives for those who develop and employ them.

referring provider satisfaction.^{3,4} The ability to transition a patient from tube feeding to oral feeding, shorten hospitalization, and decrease the need for adjunctive procedures and therapies, such as bronchoscopy, tracheostomy, or gastrostomy, can represent substantial cost savings for hospitals and patients' insurers.

Vocal fold injection with materials such as calcium hydroxyapatite may afford similar voice outcomes to methods such as type one thyroplasty, in which a non-absorbable material is implanted adjacent to the paralyzed vocal fold to medialize it.5 Vocal fold injection is generally considered a temporary procedure, while thyroplasty is generally considered permanent. In its simplest and least expensive iteration, vocal fold injection can be done in the office or at the bedside and requires a flexible rhinolaryngoscope and monitor, the injectable, and topical anesthesia; injection under direct visualization using general anesthesia increases the cost. With thyroplasty, the procedure is more elaborate, requiring a complete sterile surgical set-up, intravenous sedation with monitored anesthesia care, and one or more hours of operative time.

Looking ahead

The last several years have seen the introduction of several new types of injectables as surgeons search for the ideal balance of durability, ease of injection, and concordance with normal vocal fold viscoelastic properties. Auricular cartilage and autologous platelet-poor plasma gel are host-derived and readily biocompatible.⁶⁻⁸ Hyaluronic acid, with or without cross-linked porcine collagen,

is pre-mixed and has viscoelastic properties very similar to the normal superficial lamina propria.9,10 In step with biomaterial development, additional studies have continued to demonstrate the safety and efficacy of injection in the outpatient setting under simple topical or local anesthetic.¹¹ Open surgical medialization has not seen as much development in this time period, perhaps as a consequence of these advancements. The introduction of preformed titanium implants, which afford simple and effective permanent vocal fold medialization, as well as novel devices that allow for easier arytenoid adduction, will likely join the open surgical options in the future.12,13

For patients who may require repeat injections over time, thyroplasty may prove to be a more economical long-term solution. Interestingly, however, up to two-thirds of patients who undergo early injection for acute vocal fold paralysis may avoid the need for later open correction, possibly because injection may assist the vocal fold in attaining a more functional final position in those patients who fail to recover complete mobility.14 These interesting findings generate new possibilities: perhaps injection may indeed be a cost-effective long-term solution to the problem of vocal fold paralysis. A timely push in the right direction may be what just what the doctor ordered for that troublesome hoarseness. While our field awaits the arrival of a new gold standard-perhaps the complete reversal of paralysis through neural regeneration or implantation of servomotors or pacers15-the need for improved vocal fold injectables will continue.

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Global surgery data reporting requirements begin July 1

tarting July 1, select practitioners are required to report on post-operative visits finished during the global period for 293 specified procedures. Under the Medicare Access and CHIP Reauthorization Act of 2015, the Centers for Medicare & Medicaid Services (CMS) was required to implement data collection requirements for services furnished during the global period, including the definition of global periods, sampling approach, mechanisms for data collection, and definition of services furnished within the global period.

In 2016, CMS initially proposed all practitioners report on all 10- and 90-day global services with a series of G-codes starting January 1, 2017. However, through the regulatory advocacy work of the Academy and other medical specialty societies, CMS altered this proposal.

Practitioners in practices of 10 or more in Florida, Kentucky, Louisiana, Nevada, New Jersey, North Dakota, Ohio, Oregon, and Rhode Island will be required to report on claims data on post-operative visits furnished during the global period of a specified procedure using CPT code 99024 for procedures furnished on or after July 1, 2017. The specified procedures are those furnished by more than 100 practitioners and are either nationally furnished more than 10,000 times annually or have more than \$10 million in annual allowed charges. A full list of the 293 specified procedures can be found at https://www.cms. gov/Medicare/Medicare-Fee-for-Service-Payment/PhysicianFeeSched/Downloads/ Codes-for-Required-Global-Surgery-Reporting-CY-2017.zip.

In addition to collecting data from 99024, CMS conducted interviews of physicians and shadowed surgeries to further their understanding of post-operative visits during the global period. Academy members **Douglas A. Girod, MD,** and **Steven M. Gold, MD,** participated in interviews while representatives shadowed the practice of **William R. Blythe, MD,** for two days. CMS indicated the entirety of this data will be used to better inform future values for the global surgical package. The Academy recently signed onto a letter with many other medical specialties and organizations, advocating for CMS to postpone data collection until there is sufficient education for clinicians required to report 99024 and multiple implementation issues are clarified. While the Academy waits for RAND, the contractor working with CMS on the data collection, to issue findings from the interviews and observation, we will continue to advocate for our members to ensure data collection processes do not impose an undue regulatory burden on practices.

The Academy will review and comment on all proposals in the upcoming proposed FY 2018 Medicare Physician Fee Schedule (MPFS) and will continue to meet with government officials and work with other medical specialty societies to minimize the burden on your practice as well as work to ensure the global surgical package is properly valued. You can find more information on CMS global surgical data collection at www.entnet.org/global.



RESEARCH AND QUALITY

Creating the tools you need

■ Lisa E. Ishii, MD, MHS Coordinator for Research and Quality he AAO-HNSF Research and Quality Business Unit comprises the following key Foundation initiatives: the Reg-ent^{5M} Clinical Data Registry; Quality Measures Development; the Guidelines Task Force (Clinical Practices Guideline and Clinical Consensus Statement development, implementation, and dissemination); and the Centralized Otolaryngology Research Efforts (CORE) grants program. In addition, the work of the Outcomes Research and Evidence-Based Medicine (OREBM) and Patient Safety Quality Improvement (PSQI) committees are supported by the Research and Quality staff.

The Research and Quality Business Unit staff, in conjunction with our dedicated member volunteers, has been diligently focused on developing products and tools to help members navigate the ever-changing landscape of research, quality, and performance measurement. It is our goal to have the tools and information and processes in place that our members need to successfully practice and participate with these endeavors.

Quality Performance

Reg-ent

Q

ENT CLINICAL DATA REGISTRY

ACI Performance

Improvement Activities

Reg-ent's enhanced technology platform will accommodate all required 2017 MIPS reporting categories including Quality Performance, Advancing Care Information (ACI), and Improvement Activities (IA).

We have, in the past year, signed up more than 1,800 participants in the first otolaryngology-specific national clinical data registry, Reg-ent.

Reg-entsM registry

To that end, we have, in the past year, signed up more than 1,800 participants in the first otolaryngology-specific national clinical data registry, Reg-ent. We are approaching the conclusion of the first year of participation for the majority of members who joined the registry in the third quarter of 2016. A subset of those members reported through Reg-ent to CMS for the final year of the PQRS program and the expectation is that many more will be reporting to the Merit-based Incentive Payment System (MIPS) for 2017. Many of the practices representing these physicians are working closely with Reg-ent and our registry partner, FIGmd, to ensure data are captured and mapped appropriately from their EHR for submission to Reg-ent.

Reg-ent has multiple benefits beyond serving as a reporting tool. As we grow the registry with increasing numbers of patients and patient visits, we are creating a national clinical data repository for our specialty. Through Reg-ent, we will be able to perform comparative effectiveness research using prospectively collected clinical data. Reg-ent will also provide a forum for pre- and post-market device monitoring, prepare and assist members with meeting requirements for government and private payer quality initiatives, and assist members with submitting required data to the American Board of Otolaryngology for Maintenance of Certification (MOC) Part IV. We look forward to having all otolaryngologist-head and neck surgeons participate in Reg-ent.

A key part of the registry development

is creation of meaningful quality measures for Reg-ent. Last year, the Reg-ent Executive Committee convened seven Clinical Advisory Committees (CACs) to represent all of the subspecialties within otolaryngology. In the coming pages, you will see the work that has taken place in the last 12 months with the development of meaningful measures for our specialty. Many of the measures initiatives have benefited greatly from the fact that we have a robust clinical practice guideline process and have volunteers who have dedicated significant time and effort to the continued development of guidelines on topics across the specialty. This year, as in past years, we have developed several new guidelines and updated several existing guidelines. In addition, several new consensus statements are currently under development.

Basic Quality Improvement Tools

If you are looking for quality improvement tools to implement in your practice, the following are useful places to start.

- Agency for Healthcare Research and Quality (AHRQ): Offers ready-to-use tools to measure and improve the quality of the healthcare you provide.
- AHRQ's Patient Safety Network: Read about current patient safety news.
- American Medical Association: For safety, advocacy, measurement and education information and tools.
- The Institute for Healthcare Improvement (IHI): Provides resources, improvement stories, and downloadable tools to use in your practice.
- National Academies Press: This site offers the Institute of Medicine (IOM) reports on patient safety both for sale and to read free on-line.
- National Center for Patient Safety (NCPS): Part of the Veterans Affairs (VA) health system. NCPS provides miscellaneous patient safety resources.
- ECRI Medical Device Safety Alerts: A nonprofit health services research agency that provides free access to reports on medical devices that have failed to operate properly or are misused in ways that have caused injuries and deaths.
- Healthcare Improvement Skills Center (HISC): Supports healthcare professionals attempting to make systematic improvements in the quality of the healthcare they provide to their patients.

Outcomes Research and Evidence-Based Medicine

The Outcomes Research and Evidence-Based Medicine (OREBM) Committee continues to be productive under the leadership of chair Jennifer J. Shin, MD, SM. Committee members have been in involved in multiple projects utilizing the MarketScan database, including an analysis of single-level versus multilevel sleep surgery, which was accepted by Otolaryngology-Head and Neck Surgery. OREBM members have been working on an evaluation of head and neck cancer outcomes and developing a study of eustachian tubes patients. The committee has also been assessing practice patterns in otitis media with effusion, which the Outcome Measures team may use as a springboard for potential performance measure development.

OREBM also continues to undertake systematic reviews and is currently evaluating vocal outcomes after cardiac surgery in pediatric patients and validated instruments for outcome measures. In addition, OREBM members had six Miniseminars accepted to the AAO-HNSF 2017 Annual Meeting & OTO Experience (Controversies in Parotid Surgery: Is There Evidence?; Evidence-Based Management of Ménière's Disease; Kids Today: Rapid Review of Guidelines and Consensus; Recent Publications that Could Change Your Practice; Registries and Databases: How and Why?; and The Latest (and Greatest?) Devices in Ears, Nose, and Sleep). The committee also sponsors a recurring feature in the Bulletin, which highlights notable data in a spotlight feature. The group contributes to the "Evidence-Based Medicine in Otolaryngology" educational journal series with ongoing work. In addition, OREBM members have volunteered their time to prepare for the planned update of the tonsillectomy guideline. The committee has engaged in joint projects with other Academy groups, including the Medical Devices and Drugs Committee, the Rhinology and Paranasal Sinuses Committee, the Equilibrium Committee, the Guidelines Task Force, and Reg-ent. All in all, OREBM remains highly active in advancing the mission of the committee and our Academy.

Patient Safety Quality Improvement

The Patient Safety Quality Improvement Committee, under the leadership of Julie C. Goldman, MD, and Michael J. Brenner, MD. has been involved in several key Foundation initiatives, and committee members continue to participate at high levels with these projects. This past year, the committee developed and submitted five Miniseminar topics for the 2017 Annual Meeting in Chicago (Management of the Difficult Airway; Promoting a Culture of Constant Improvement at Your Institution; QI to Develop Your Career; Medical Instrumentation and Sterilization in the Office; and Management of Cognitive Bias). QI to Develop Your Career was accepted for presentation.

Also, 36 new applicants applied to be on the PSQI Committee, which speaks to the interest and commitment of our members to quality and patient safety within the specialty. The committee is represented on the panel to update the clinical practice guideline on tonsillectomy. In addition, four committee members reviewed and provided feedback on a perioperative antibiotic survey submitted by the department of otolaryngology at Vanderbilt University.

Members and staff continue to monitor the national quality landscape organizations and participate in the American College of Surgeons Surgical Quality Alliance (SQA). Dr. Brenner attended the National Patient Safety Summit last August and brought back valuable information to the committee. This year, the committee is working on a white paper covering the issue of in-office sterilization and is considering cosponsoring a guideline submission on VTE prophylaxis. Just recently, several PSQI members volunteered to participated in a PSQI Assessment for Residence project. The PSQI continues to contribute greatly to the advancement of quality and safety within the specialty.

This issue of the *Bulletin* outlines our 2017 Centralized Otolaryngology Research Efforts (CORE) awardees on page 24. Please take time to review the list of those receiving awards and the list of grants which were conferred. We congratulate all recipients.



AAO-HNSF spearheads measures development

s otolaryngologists, we must take the lead in defining the meaning of "quality care" for the specialty. The development of evidence-based products by otolaryngologists for otolaryngologists is needed to meet the demands of government and private payers, accrediting bodies, and in partnership with the American Board of Otolaryngology (ABOto), to meet the requirements for maintenance of certification. As a specialty, it is crucial to engage in the creation and implementation of clinically valid performance measures rather than having them imposed on us by external entities. The Academy's goal is to develop quality measures that can apply to every practicing head and neck surgeon as quickly and efficiently as possible.

With this goal in mind, the Reg-entSM Executive Committee established seven Clinical Advisory Committees (CACs) to work with staff to prioritize important topics for measures development within our specialty. The Reg-ent clinical data registry offers numerous quality measures for internal quality monitoring and 2017 MIPS reporting, including both process (documentation on key processes and procedures during the patient's care) and outcome (documentation on the outcomes of the patient's care) measures. Quality measures offered in Reg-ent include measures developed and stewarded by both AAO-HNSF and external sources applicable to the field of otolaryngology. In 2017, Reg-ent participants will be able to monitor and report on measures assessing care in the following clinical areas:

- Acute otitis externa
- Adult sinusitis
- Asthma
- Falls
- Opioid therapy
- Perioperative care and screening
- Preventive care and screening
- Sleep apnea
- Surgery

For a complete list of Reg-ent measures, please visit www.entnet.org/content/regent-measures. The top Reg-ent measures reported for 2016 PQRS reporting are listed in the accompanying Reg-ent article on page 29.

As Reg-ent continues to evolve, there is a growing sense of urgency regarding the need for pragmatic, meaningful, and relevant quality measures to not only assist AAO-HNS members with payers' demands, but to allow Academy members to utilize Reg-ent for research, quality improvement, and maintenance of certification purposes. Consequently, the Foundation is currently engaged in several quality measures development efforts, including de-novo and clinical practice guideline-based measure development, development of cerumen impaction and allergic rhinitis measures through partnerships with the ECRI Institute, development of neurotology measures in partnership with the American Academy of Neurology, and through alternative pathways directly utilizing Reg-ent data. AAO-HNSF measures development efforts are ongoing, and new external measures that are relevant to otolaryngology will be evaluated and incorporated into Reg-ent on a continual basis. Any updates to the list of available Reg-ent measures may be found online at www.entnet.org/content/ reg-ent-measures.



CORE update

CORE grants advance research, career development

he Centralized Otolaryngology Research Efforts (CORE) grants program plays a critical role in advancing the field of otolaryngology by providing support to research projects, research training, and career development. CORE aims to 1) unify the research application and review process for the specialty; 2) encourage young investigators to pursue research in otolaryngology; and 3) serve as an interim step that may ultimately channel efforts for important National Institutes of Health (NIH) funding opportunities.

The CORE grant program societies, foundations, sponsors, and partners have awarded more than \$10 million since the program's inception in 1985. In conjunction with the American Academy of Otolaryngology—Head and Neck Surgery Foundation (AAO-HNSF), societies, foundations, and sponsors are involved in funding one- to two-year nonrenewable grants ranging from \$5,000 to \$80,000.

The leadership of each participating subspecialty society is ultimately responsible for determining the recipients each year. The scores and critiques provided by the CORE Study Section are simply recommendations to help in the decision process. The recipients of the grants sponsored by the Xoran Technologies LLC and Cook Medical are determined by the AAO-HNSF leadership.

This year, the CORE Study Section reviewed 161 applications requesting \$2.7 million in research funding.

The 2017 CORE Study Section subcommittees included: Head and Neck Surgery, chaired by Cherie-Ann O. Nathan, MD; Otology, chaired by Oliver F. Adunka, MD; and General Otolaryngology, chaired by Rodney J. Schlosser, MD. and Michael J. Brenner, MD (chair-elect).

The 2017 CORE leadership (including the boards and councils of all participating societies) has approved a portfolio of 31 grants totaling \$495,096.

Congratulations to the 2017 CORE grantees

AMERICAN ACADEMY OF	OTOLARYNGOLOGY—HEAD AND NECK SURGERY	FOUNDATION (AAO-HNSF)
AAO-HNSF Research Grant spo	onsored by Cook Medical	PROJECT
Vandra C. Harris, MD	Johns Hopkins University School of Medicine, Baltimore, MD	Ethnic and socioeconomic influence in pediatric sleep disordered breathing treatment
AAO-HNSF Research Grant spo	onsored by Xoran Technologies, LLC	
No applications received.		
AAO-HNSF Resident Research	Grants	
PI	INSTITUTION	PROJECT
Wee Tin R. Kao, MD	Washington University, St. Louis, MO	Transcriptome analysis of the persister state of Pseudomonas aeruginosa
Grace Kim, MD	Stanford University, Stanford, CA	Structure and function of the regenerating mammalian vestibular system
Hossein Mahboubi, MD, MPH	University of California, Irvine, CA	Primary auditory neural degeneration in traumatic brain injury
Vanessa C. Stubbs, MD	University of Pennsylvania Health System, Philadelphia, PA	Alteration in the microbiome and innate immunity receptors in isolated sinusitis
Andrew B. Davis, MD	University of Iowa, Iowa City, IA	SOD mimics enhace chemoradiation responses of HNSCC via oxidative stress
Molly Heft-Neal, MD	University of Michigan, Ann Arbor, MI	In vitro screening of novel PI3-kinase pathway inhibitors for chordoma
Stefania Goncalves, MD	Miller School of Medicine of the University of Miami, Miami, FL	Modeling neuronal differentiation from olfactory basal stem cells in vitro
James M. Hamilton, MD	Thomas Jefferson University, Philadelphia, PA	Effects of synthetic triterpenoids on immune and tumor cells in human SCC
Nyssa F. Farrell, MD	University of Colorado Denver, AMC and DC, Aurora, CO	Bilateral bone conduction and binaural cues in intracochlear pressures
Conor W. McLaughlin, MD	University of California, San Francisco, CA	Unfolded protein response effectors mitigate noise-induced hearing loss
Michael Topf, MD	Thomas Jefferson University, Philadelphia, PA	Defining the role of CD169 macrophages in lymph node metastasis
Jenny X. Chen, MD	Massachusetts Eye and Ear Infirmary, Boston, MD	Smartphone technology to improve intraoperative feedback
Farshad N. Chowdhury, MD	University of Colorado Denver, AMC and DC, Aurora, CO	Cancer stem cells at the surgical margin: location and immune interaction
AAO-HNSF Bobby R. Alford End	dowed Research Grant	
Pi	INSTITUTION	PROJECT
Ameya A. Asarkar, MD	LSU Health Sciences Center, Shreveport, LA	Comparing radiosensitizers in HPV positive PIK3CA mutant HNSCC
AAO-HNSF Maureen Hannley F	Research Grant	<u></u>
PI Jennifer J. Shin, MD, SM	INSTITUTION Brigham and Women's Hospital, Boston, MA	PROJECT Should we be AVID about patient-reported outcomes? A CHEER Network study
	anaugh Annaud	
AAO-HNSF Percy Memorial Res No meritorious applications received		
AAO-HNSF Health Services Rea		
PI		PROJECT
Vasu Divi, MD	Stanford University, Stanford, CA	Evaluation of the CMS oncology care model for head and neck cancer
AMERICAN HEAD AND NE	CK SOCIETY (AHNS)	
AHNS Pilot Grant		
Daniel L. Faden, MD	University of Pittsburgh, Pittsburgh, PA	PROJECT NK cell mediated immune evasion in head and neck squamous cell carcinoma
		· · · · ·
AHNS Alando J. Ballantyne Res	ident Research Pilot Grant	
Zain H. Rizvi, MD	University of California, Los Angeles, CA	PROJECT HPV regulation of microRNA in head and neck squamous cell
		carcinoma

AHNS/AAO-HNSF Young Inves	tigator Combined Award	
Pi	INSTITUTION	PROJECT
Marcus M. Monroe, MD	University of Utah, Salt Lake City, UT	Late effects in head and neck survivors: a population-based analysis
Andrew G. Shuman MD	University of Michigan, Ann Arbor, MI	Patient and provider perspectives on personalized head and neck cancer care
AHNS/AAO-HNSF Translationa	I Innovator Combined Award	
No meritorious applications receive	ed.	
AMERICAN RHINOLOGIC S	OCIETY (ARS)	
ARS New Investigator Award		
		PROJECT
Do-Yeon Cho, MD, MS	The University of Alabama at Birmingham, Birmingham, AL	
Adam DeConde, MD	University of California, San Diego, CA	Group 2 innate lymphocytes in aspirin exacerbated chronic rhinosinusitis (awarded retroactively from 2016)
ARS Resident Research Grant		
PI	INSTITUTION	PROJECT
Ashton E. Lehmann, MD	Massachusetts Eye and Ear Infirmary, Boston, MA	Periostin as a biomarker for chronic rhinosinusitis
Robert J. Taylor, MD	Medical University of South Carolina, Charleston, SC	Steroid-resistance in chronic sinusitis peripheral blood mononuclear
		cells
AMERICAN SOCIETY OF PE	DIATRIC OTOLARYNGOLOGY (ASPO)	
ASPO Research Career Develop		1
PI	INSTITUTION	PROJECT
David A. Zopf, MD, MS	University of Michigan, Ann Arbor, MI	Patient-specific 3D printed scaffolds for pediatric ear tissue engineering
ASPO Research Grant		
PI	INSTITUTION	PROJECT
David R. Lee, MD	Cincinnati Children's Hospital Medical Center-Research Foundation, Cincinnati, OH	Genetic susceptibility of RRP to adjuvant therapy
Taha A. Jan, MD	Stanford University, Stanford, CA	Single cell RNA-sequence analysis of inner ear progenitor cells
ASSOCIATION OF MIGRAIN		
AMD Resident Research Award		
PI		PROJECT
Hossein Mahboubi, MD, MPH	University of California, Irvine, CA	Randomized clinical trial of nortriptyline in treatment of vestibular migraine
	ESEARCH FOUNDATION FOR THE AMERICAN AC	ADEMY OF FACIAL PLASTIC AND RECONSTRUCTIVE
SURGERY (AAFPRS)		
AAFPRS Leslie Bernstein Grant		
No meritorious applications receive	ed.	
AAFPRS Leslie Bernstein Reside	ent Research Grant	
PI	INSTITUTION	PROJECT
Chelsea A. Troiano, MD	Boston Medical Center, Boston, MA	Effects of electronic cigarette vaping on random flap viability in rats
Joanna Kam, MD	Henry Ford Health System, Detroit, MI	Effects of keloid derived exosomes on normal fibroblast function
AAFPRS Leslie Bernstein Invest	igator Development Grant	1
No applications received.		
AAFPRS Research Scholar Awa	vd	
No meritorious applications receive		

Guideline Task Force releases updates and new products

he AAO-HNSF Clinical Practice Guideline (CPG) and Clinical Consensus Statement (CCS) program continues to thrive. We've completed multiple five-year CPG updates, created several new products, released the much-anticipated CCS manual, and welcomed new methodologists into our fold.

Five-year updates

- CPG: Cerumen Impaction (January)
- CPG: Benign Paroxysmal Positional Vertigo (March)
- CPG: Hoarseness (Dysphonia) (submitted to Otolaryngology–Head and Neck Surgery.)
- CPG: Tonsillectomy in Children (in process)

New products

CPG: Rhinoplasty (February)

- CPG: Evaluation of the Neck Mass in Adults (submitted to Otolaryngology–Head and Neck Surgery)
- CCS: Sinus Ostial Dilation (in process)

We are pleased to see a continued, high level of interest in the guidelines. Citations for the CPG products now exceed 4,559, and all of the 2016 top 10 most-accessed articles for *Otolaryngology–Head and Neck Surgery* were guideline products (totaling more than 160,000 downloads).

Our senior guideline methodologists, **Richard M. Rosenfeld, MD, MPH,** and **Seth R. Schwartz, MD, MPH,** have been busy training additional members to become guideline methodologists, as well as shadowing recent graduates as they take the lead as methodologists on new and update guidelines. Our current methodologists in training include Stacey L. Ishman, MD, MPH; David E. Tunkel, MD; Lisa E. Ishii, MD, MHS; and Sujana S. Chandrasekhar, MD.

The Guideline Task Force continues to meet in the spring and fall to explore educational topics and to review new guideline and CCS topics. The current queue includes five-year updates for "Sudden Hearing Loss" and "Polysomnography for Sleep Disordered Breathing Prior to Tonsillectomy in Children." The future schedule for guidelines includes those regarding epistaxis and Ménière's disease. ■

To help educate members about the Clinical Practice Guidelines, 70 CME activities and more than 60 ABOto Self-Assessment Modules/Performance Improvement Modules have been linked to the pertinent guideline webpages.

Continuing adv



www.Reg-ent.org

ancement

Reg-entsm registry completes first year and looks ahead with refinements and new benefits

special thank you to our members and their practices for your commitment to Reg-ent in 2016, our inaugural year for the registry. After an initial pilot group of 22 practices committed to Reg-ent in the first half of the year, Reg-ent opened to all members in July, with the majority of members joining Reg-ent during September. Since then, there has been no looking back! Reg-ent now has more than 1,800 participating providers from over 300 practices. Reg-ent includes participation from academic medical centers, health systems, large private practices and networks, as well as small- to mid-size private practices-all representing the depth and breadth of otolaryngology care across the United States.

We continue to bring aboard new members and their practices and look forward to having the majority of AAO-HNS members participating in Reg-ent by contributing data in furtherance of the practice of high quality otolaryngology care.

One hundred twenty physicians from 19 practices had PQRS 2016 reporting successfully done through Reg-ent in 2016. Reg-ent once again secured both Qualified Registry

(QR) and Qualified Clinical Data Registry (QCDR) status with CMS for 2017.

Measures reporting

The top two measures reported by practices for PQRS in 2016 were:

- PQRS 130 Documentation of Current Medications in the Medical Record
- PQRS 226 Preventive Care and Screening: Tobacco Use: Screening and Cessation Interventions

The most reported AAO-HSNF-stewarded measures for PQRS 2016 were:

- PQRS 334 Adult Sinusitis: More Than One Computerized Tomography (CT) Scan Within 90 Days for Chronic Sinusitis (Overuse)
- PQRS 333 Adult Sinusitis: Computerized Tomography (CT) for Acute Sinusitis (Overuse)
- PQRS 331 Adult Sinusitis: Antibiotic Prescribed for Acute Sinusitis (Overuse).

As we have grown the registry and onboarded new physicians and their practices, we have had the opportunity to work with more than 54 different EHR vendors. Reg-ent successfully integrated with most EHR vendors utilized

by Reg-ent practices and is able to take most practices through the complete mapping process to full integration. However, some of the EHR vendors upon which the registry must rely for pushing practice data from the cloud have proved problematic for both Reg-ent and the associated practices. Increased wait times for additional work on the part of the practices to upload data or finalize contractual obligations to secure their data, which may include the following: submission of application materials, payment of fees for connectivity or data reports, and managing multiple uploads of data have been experienced. The Reg-ent team has worked with FIGmd to develop a solution for practices that are unable to secure their performance data from their EHR vendor. (See box at end of article.)

MIPS 2017 reporting

The Reg-ent registry is now gearing up to meet the needs of practices and physicians for MIPS 2017 reporting. Reg-ent will accommodate all required 2017 MIPS reporting categories including Quality Performance, Advancing Care Information (ACI), and Improvement Activities (IA). Quality Performance measures web upload forms

The 10 most reported measures by Reg-ent practices in PQRS 2016		
Measure	Number of physicians reporting	Number of practices
Documentation of Current Medications in the Medical Record	59	17
Preventive Care and Screening: Tobacco Use: Screening and Cessation Intervention	58	17
Adult Sinusitis: More than One Computerized Tomography (CT) Scan within 90 Days for Chronic Sinusitis (Overuse)	43	14
Adult Sinusitis: Computerized Tomography (CT) for Acute Sinusitis (Overuse)	40	13
Adult Sinusitis: Antibiotic Prescribed for Acute Sinusitis (Overuse)	39	11
Acute Otitis Externa (AOE): Systemic Antimicrobial Therapy — Avoidance of Inappropriate Use	37	12
Preventive Care and Screening: Body Mass Index (BMI) Screening and Follow-Up Plan	37	11
Acute Otitis Externa (AOE): Topical Therapy	33	11
Adult Sinusitis: Appropriate Choice of Antibiotic: Amoxicillin with or without Clavulanate Prescribed for Patients with Acute Bacterial Sinusitis	33	13
Preventive Care and Screening: Influenza Immunization	30	5

will be available for practices utilizing EHRs unable or unwilling to integrate data into the Reg-ent registry or for those practices still using paper charts.

The new Reg-ent MIPS dashboard features enhancements for 2017 MIPS reporting:

- ACI and IA modules in addition to the Quality modules:
- ACI and IA modules are completed via web entry and attestation.
- Quality performance is calculated through the direct integration of the data or via web upload forms.
- Web entry forms available for paperbased practices for the Quality Performance and IA categories
- Manual submission forms for Advanced Care Information (ACI) and Improvement Activities (IA) reporting
- Multiple mapping refinements and complete review before CMS submission

- Ability to track and revise practice participants, monitor AAO-HNS membership, and renew contracts
- Scoring engines for each reporting category

More benefits to come

Reg-ent continues to move forward with development of benefits beyond CMS reporting. Reg-ent will provide the ability for data capture on specific procedures and disease processes within the specialty. The first procedures data initiative will focus on allergy immunotherapy injections to aid in discussions with US Pharmacopeia (USP). Work is also progressing with the American Board of Otolaryngology for developing Maintenance of Certification Part IV (MOC Part IV) capabilities within Reg-ent. [We want to emphasize that we are in the very early stages (the first year) of the registry, and although it will take time, the vision for Reg-ent is to become the central repository of otolaryngology-specific data.]

We look forward to welcoming new participants and to renewing contracts with our current participating providers. Thank you for your continued support of the Reg-ent registry.

For more information on Reg-ent and help with either joining or renewing, please email reg-ent@entnet.org or visit www.reg-ent.org.

Help for securing performance data and reporting to CMS

For practices with EHRs that have hindered the ability to utilize the technology offered through Reg-ent for reporting to CMS, Reg-ent will be making available web upload forms so that these practices may still submit performance measures data for the Quality Performance category for the 2017 Merit-based Incentive Payment System (MIPS) along with the Advancing Care Information (ACI) and Improvement Activities (IA) via the Reg-ent registry.





GET INVOLVED WITH AAO-HNSF CLINICAL PRACTICE **GUIDELINES**

AAO-HNSF GUIDELINES INTERNATIONAL NETWORK (G-I-N) SCHOLARS PROGRAM

Apply to be a 2018 G-I-N Scholar

Application Deadline: Apply by November 1, 2017

To learn more about how to apply, visit: www.entnet.org/Community/G-I-N_Scholars.cfm

Questions? Contact Lorraine Nnacheta, MPH Innacheta@entnet.org or 703-535-3751



AMERICAN ACADEMY OF OTOLARYNGOLOGY-HEAD AND NECK SURGERY FOUNDATION



Through the G-I-N Scholars program, the AAO-HNSF will offer up to \$3,200 for three AAO-HNS members to attend the 2018 Guidelines International Network (G-I-N) Conference in Manchester, UK, providing an opportunity for eligible physicians to enrich their understanding of guideline development, dissemination, and implementation.

Receiving a G-I-N Scholar award entails a commitment to collaborate with the AAO-HNSF by serving as either a panel member or assistant chair (depending on experience level) on an upcoming guideline panel, enabling recipients to obtain hands-on guideline development experience. G-I-N Scholars also agree to submit a commentary to Otolaryngology—Head and Neck Surgery pertaining to clinical practice guidelines (e.g. development, dissemination, adaptation, implementation, etc.).*

* Residents are not eligible to apply. Previous G-I-N Scholar or Cochrane Scholar recipients may not apply within three years of receiving a Scholar award.

Empowering otolaryngologist-head and neck surgeons to deliver the best patient care 1650 Diagonal Road, Alexandria, Virginia 22314-2857 U.S.A.





2018 Cochrane Colloquium SYSTEMATIC REVIEW TRAINING

2018 Cochrane Scholars

Application Deadline Apply by November 1, 2017

To learn more about how to apply, visit: www.entnet.org/Cochrane

Ouestions? Contact Lorraine Nnacheta, MPH Innacheta@entnet.org or 703-535-3751





The AAO-HNS/F leadership and SAGE, publisher of Otolaryngology—Head and Neck Surgery, have identified a need to train otolaryngologists in the conduct and publication of systematic literature reviews. Systematic reviews have a high citation impact, and serve as the foundation for evidence-based practice guidelines, clinical performance measures, and maintenance of specialty certification.

Three travel grants of up to \$3,200 will be offered for the 2018 Colloquium in Edinburgh, Scotland, September 15-18, 2018. The Colloquium features a full scientific program and nearly 60 training and discussion workshops related to systematic review. In return for a travel grant to attend the meeting, grant recipients must agree to initiate and submit a systematic review to Otolaryngology—Head and Neck Surgery for publication consideration within 12 months (by September 19, 2019).

Attendees will be introduced to the Cochrane Collaboration, the world leader in evidence summaries of healthcare interventions, and will learn state-of-the-art techniques for producing systematic reviews and meta-analyses.*

*Residents and previous G-I-N or Cochrane Scholar recipients are not eligible to apply

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EMERGING **TECHNIQUES** in **OTO**: Application 2 Reimbursement



Endoscopic ear

surgery

Balloon dilation of the eustachian tube Sialoendoscopy

Sleep apnea surgery

Minimally invasive thyroid surgery

PROGRAM | Alex Chiu. MD **DIRECTORS** | Lisa Shnayder, MD Hinrich Staecker, MD SPEAKERS

GUEST | Seilesh Babu, MD lames Denneny, MD M. Boyd Gillespie, MD Peter Hwang, MD Ronald Kuppersmith, MD Richard Waguespack, MD Rohan Walvekar, MD

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courses & meetings - classifieds -



Atlanta, GA, USA

Department of Otolaryngology - Head and Neck Surgery

Course Director: Esther X. Vivas, MD

Course Faculty:

Esther X. Vivas, MD C. Arturo Solares, MD Douglas E. Mattox, MD Kavita Dedhia, MD Malcolm D. Graham, MD N.Wendell Todd, MD, MPH

Temporal Bone Surgical Dissection Courses

5 Day Courses March 26-30, 2018 October 1-5, 2018 March 25-29, 2019 October 28-Nov 1, 2019

Fee: \$1800 Physicians in Practice \$1500 Residents (with letter from chief) CME: 45 Category 1 Credits

For more information, please visit our website at: www.otolaryngology.emory.edu or you may email us at: emoryotolaryngology@emory.edu

Lone Star

Rhinology&Rhinoplasty

Houston, Texas | November 3-6, 2017

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Health Science Center at Houston

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Medical School

Pittsburgh Ear Research Foundation Division of Otology Research and Neurotology Allegheny General Hospital, Pittsburgh, Pennsylvania

Presents

Temporal Bone and Microanatomy Hands-on Dissection Workshop

October 20 & 21, 2017

This workshop is intended for otolaryngologists interested in the most recent development in temporal bone surgical techniques.

Registration fee: \$475 Location: Course Co-Directors: Douglas A. Chen, MD, FACS

Allegheny General Hospital, Pittsburgh, Pennsylvania Todd A. Hillman, MD

For additional information, please contact Allegheny General Hospital, Continuing Medical Education by e-mail to bernice.sulkowski@ahn.org, by phone at 412-359-4952, or by fax at 412-359-8218. To download a brochure or to register online, please visit our Web site at www.aghcme.org, Select Conference Schedule on the left, then scroll until you find the appropriate Temporal Bone Course.

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Course Directors Martin J. Citardi, MD Amber Luong, MD, PhD William Yao, MD

Planning Committee Ashleigh Halderman, MD Bradley Marple, MD Matthew Ryan, MD

Guests of Honor Pete S. Batra, MD Ralph Metson, MD

November 5-6 Rhinoplasty

Course Director Russell Kridel, MD

Planning Committee Christian Conderman, MD Tang Ho, MD Angela Sturm, MD

Guests of Honor Ira Papel, MD Jonathan Sykes, MD

www.LoneStarCME.org

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The Department of Otolaryngology – Head and Neck Surgery, at the University of Arizona (UA) College of Medicine (COM) in Tucson, Arizona is seeking a fellowship-trained neurotologist at the Assistant/Associate Professor level. Expertise in the treatment of diseases of the hearing and balance system is required, including surgery for chronic ear disease, middle ear surgery, implantable hearing devices, skull base tumors, and lateral skull base surgery. In addition to clinical services, responsibilities will include teaching medical students and residents, and opportunities are available for clinical/basic research. This opening is a superb opportunity for an otologist/ neurotologist seeking opportunities for academic growth and an excellent clinical experience.

The Department of Otolaryngology - Head and Neck Surgery has rapidly grown to offer the full breadth of clinical and research programs. Currently, the department consists of 9 clinical faculty and 3 basic science faculty. We have been continuously funded by the NIH and have steadily expanded our residency and fellowship programs. We offer a comprehensive ear and hearing health program for patients of the southwestern United States. There are excellent neurosurgical and hearing rehabilitation programs within the institution, and productive collaboration with partners in neurosurgery and audiology is possible for both clinical and research pursuits. The position provides full academic appointment at the University of Arizona with compensation commensurate with experience and accomplishments. Potential leadership roles within the department are available for qualified candidates.

The College of Medicine recognizes the value of diversity of people, thought, perspective and experience. As the sole allopathic medical college in the state of Arizona, the UA COM's mission includes the provision of its services and resources to all Arizona residents. To enhance diversity of thought, background, ethnicity and perspective, the College seeks to attract a diverse faculty to serve its diverse populations. We encourage minorities, women, veterans, and individuals with disabilities to apply. Interested candidates are asked to send an email of interest and CV to:

> Steven Wang, M.D. Professor and Chair Department of Otolaryngology-Head and Neck Surgery sjwang@oto.arizona.edu





Featured 8th in Money Magazine's "Best Places to Live," Ames, Iowa is recognized as an active, friendly community with plenty to do. Rated 5th "Most Beautiful College Campuses in the World" (Buzzfeed), ISU is located in this vibrant college town with one of the highest-rated public school systems in the nation. Having close access to several major metropolitan cities means that this versatile community provides small-town serenity and charm plus big-city amenities and culture.

EEO/AA Employer/Protected Vet/Disabled

Contact Doug Kenner 866.670.0334 or dkenner@mountainmed.net

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Positions are available at the Assistant or Associate Professor level in the Department of Otolaryngology/Head & Neck Surgery



BUNC HEALTH CARE

Otolaryngologist Opportunity in Beautiful Eastern North Carolina

BC/BE Otolaryngologists wanted to join thriving small practice in Eastern North Carolina. Easy driving distance to Raleigh, Lake Gaston, the beach and the mountains. Modern practice on hospital campuses involving all aspects of adult and pediatric ENT.

Full range of services including:

- Audiology/Hearing aids
- Balance testing

- Allergy/Immunotherapy
- Videostroboscopy

Other Specifics:

State of the art minor procedure room. Able to easily integrate cosmetic services, sleep medicine, transoral robotic surgery, office balloon sinuplasty, and/or your specific practice interest. Competitive salary and benefits with production bonus and equitable call schedule. Affiliated with UNC Physicians Network. Enjoy temperate climate, busy, fulfilling practice without the traffic!

Contact: Amber Canzater at Physician Recruitment@unchealth.unc.edu or by phone at 919-923-0242 No Agencies, please.

SOUTH FLORIDA ENT ASSOCIATES 🔹

South Florida ENT Associates, a fifty-five physician group practice operating in Miami-Dade, Broward and Palm Beach Counties, has immediate openings for full-time ENT Physicians. South Florida ENT Associates is the second largest ENT group in the country and the largest in the state of Florida. We provide full service ENT including Audiology, Hearing Aid Sales, Allergy, Facial Plastics, Robotics and CT services.

We offer an excellent salary/bonus with partnership track, health insurance, paid vacation time, malpractice insurance and CME reimbursement, plus other benefits.

Candidate must have strong clinical knowledge, excellent communication skills, be highly motivated and hardworking.

This position will include both office and hospital settings.

Requirements:

Board Certified or Eligible preferred MD/DO from approved medical/osteopathy school and graduation from accredited residency program in ENT Current Florida license Bilingual (English/Spanish) preferred Excellent communication and interpersonal skills F/T - M-F plus call For more information about us, please visit <u>www.sfenta.com.</u>

> Contact Information: Contact name: Stacey Citrin, CEO Phone: (305) 558-3724 • Cellular: (954) 803-9511 E-mail: scitrin@southfloridaent.com

ENT group practice, founded in 1977 and located in the coastal area of Southeast Georgia, is seeking an Otolaryngologist that would like to join a well-established, independent practice of six physicians with a large referral base. In addition to our main office, the practice has several satellite offices and an Ambulatory Surgery Center. Our patients enjoy on-site audiology department, allergy clinic, and CT Scanning, as well as other ancillaries. We offer an excellent salary/bonus with partnership opportunity, health insurance, malpractice insurance, paid vacation, CME reimbursement and other benefits. Weekend Call rotation is every 7th weekend.

CANDIDATE MUST BE:

- Board Certified or Eligible
- MD from approved medical school
- A graduate from an accredited residency program in ENT

For more information on our practice, please visit:

<u>www.entsavannah.com</u>

or contact:

Kathy R. Layne, CMPM Practice Manager (912) 629-4535 klayne@entsavannah.com



Full time Specialty and Sub-Specialty Positions Available At the Preeminent Otolaryngology Partnership in the Nation

Here's your opportunity to become a member of ENT and Allergy Associates, LLP (ENTA) and serve patients in state-of-the-art clinical offices in **New York**, the **Hudson Valley**, **Long Island** and **New Jersey**.

We have current openings in Midtown NYC, Bronx, White Plains, New Rochelle, Wayne, Somerset, Hauppauge, Port Jefferson, Southampton, Patchogue, Middletown and Rockville Center.

We offer new associates:

- The collegial expertise and guidance of nationally and internationally recognized specialists and subspecialists
- The prestige of an academic institution, without the bureaucracy
- Clinical faculty appointments at renowned tertiary centers including Mount Sinai, Northwell and Montefiore
- A starting salary of \$300,000
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Our continued growth, coupled with upcoming physician retirements, means opportunity for you!

For more information, contact our President, **Robert Green**, **MD** (Rgreen@entandallergy.com) or our Chief Executive Officer, **Robert Glazer** (Rglazer@entandallergy.com or call 914-490-8880).



Seacoast New Hampshire

Less than an hour from the mountains, lakes and Boston

We are committed to developing an innovative, best-in-class ENT services and are seeking candidates who share that passion to join our group. With that in mind, successful candidates must have strong clinical skills and be fully committed to providing exceptional and compassionate care.

- Competitive salary and benefits
- No sales or state income tax
- Rural or suburban living
- Excellent choices for school systems
- Dining, theatre, museums and other cultural activities all within 30 minutes
- 4 seasons of activities: hiking, biking, fishing, skiing
 Driving distance to universities if you are passionate about teaching

We value the quality of life and family here on the Seacoast area, so we encourage all our providers to maintain a good balance between their personal and professional lives.

The Seacoast area is within close proximity to Boston and Logan International Airport, while maintaining a rural lifestyle. It truly is the best of both rural and urban worlds.

Our medical staff includes more than 250 physicians and other healthcare providers representing 39 specialties. Our services include, but are not limited to, Primary Care, Urgent Care, Emergency Medicine, ENT, Intensive and Critical Care Units, OB, Pediatrics, Vascular and Wound Care, Cardiology and Interventional Radiology. We have 24-hour anesthesia and on call OR staff.

Direct Contact Information: Contact Michele at 603-321-6247 or email: frisbiehospital@comcast.net

> University of Maryland, Baltimore Otorhinolaryngology - HNS

The Department of Otorhinolaryngology – Head and Neck Surgery is seeking a board certified or board eligible, full-time, academic Facial Traumatologist and reconstructive surgeon. The candidate should have dedicated training in the areas of head and neck oncology, facial trauma, and oral reconstructive surgery. Special emphasis is placed on precision rehabilitation of dental occlusion following both trauma and oncologic surgery, including but not limited to bone grafting and dental implantation. The candidate will have an appointment at the University of Maryland School of Medicine and will be expected to have his/her principal practice at Union Hospital in Elkton, MD. Responsibilities will include teaching of medical students and residents, patient care and research.

Faculty rank, tenure status and salary will be commensurate with the level of experience. Qualified applicants should submit their Curriculum Vitae and the names of three references to:

Rodney J. Taylor, MD, MSPH, FACS Director of Division of General Otolaryngology – Head & Neck Surgery Department of Otorhinolaryngology – Head & Neck Surgery University of Maryland 16 South Eutaw St., Suite 500 Baltimore, MD 21201-1619

The University of Maryland, Baltimore is an Equal Opportunity, Affirmative Action employer. Minorities, women, individuals with disabilities, and protected veterans are encouraged to apply.



General Otolaryngology

The Department of Otolaryngology at Massachusetts Eye and Ear/Harvard Medical School seeks a general otolaryngologist to join its team at the Newton-Wellesley practice location. The successful candidate must have demonstrated outstanding clinical and surgical skills and have a strong desire to participate in our rapidly growing practice. This practice offers a wide variety of clinical pathology and the opportunity to provide tertiary care at one of the finest community hospitals in Boston. In addition, there is the opportunity to participate in research and/or teaching in the Department. The successful candidate must be Board certified or Board eligible in Otolaryngology. Qualified female and minority applicants are encouraged to apply.

Applicants are invited to direct a letter of interest and curriculum vitae to:

> Samir Bhatt, MD Medical Director

Massachusetts Eye and Ear Newton 2000 Washington Street, #668, Newton, MA 02462 Samir_Bhatt@meei.harvard.edu

Massachusetts Eye and Ear and Harvard Medical School are Equal Opportunity/Affirmative Action Employers.



EMPLOYED ENT OPPORTUNITIES - ATLANTA, GA

The Southeast Permanente Medical Group (TSPMG) is seeking two otolaryngologists to join our busy multispecialty practice in metropolitan Atlanta. Applicants should be interested in practicing general otolaryngology and should be board certified or eligible. One of the positions includes a substantial practice in otology (over 50%) for those candidates with this background and interest. Our current group consists of eight otolaryngologists delivering care for a broad spectrum of otolaryngologic diagnoses. Our practice focuses on the patient and the delivery of exceptional quality and service. Our physicians value collaboration in care delivery and understand the importance of work-life balance.

TSPMG is a physician-owned and managed multispecialty group consisting of over 500 physicians working together in a unique integrated care delivery model. Our 300,000 + patient members are insured by Kaiser Permanente. Our medical offices feature state-of-the-art equipment, lab, imaging services and pharmacy. Our contracted hospitals and surgery centers are among the best in the metropolitan Atlanta area.

We offer a competitive salary, generous retirement package, shared call, paid time off, along with health, dental, vision and life insurance, short and long-term disability, relocation allowance, and more.

Atlanta is a thriving southern city and offers something for everyone. Learn about Atlanta life by visiting www.atlanta.com. We are proud to be an EEO/AA employer M/F/D/V. We maintain a drug and nicotine free workplace and perform pre-employment substance abuse and nicotine testing.

For more information please contact Kim Lanzillotti, Senior Recruiter, at kim.g.lanzillotti@kp.org.



Bassett Healthcare Network Bassett Medical Center

Otolaryngologist

Bassett Healthcare Network, a progressive health care network in central New York and major teaching affiliate of Columbia University, is seeking a hospital-employed, full-time BC/BE Otolaryngologist to join a busy expanding OHNS practice. The Division of Otolaryngology-Head & Neck Surgery offers a full range of services including otology, laryngology, facial plastic surgery, sinus surgery, head and neck surgery, research and teaching opportunities. Training in surgical oncology is encouraged but not a requirement.

Bassett Healthcare Network is an integrated health care system that provides care and services to people living in an eight county region covering 5,600 square miles in upstate New York. The organization includes six corporately affiliated hospitals, as well as skilled nursing facilities, community and school-based health centers, and health partners in related fields.

Nestled in the foothills of the Adirondack and Catskill Mountains, Bassett Medical Center is located in Cooperstown, New York, a beautiful resort village on Otsego Lake. Home to the National Baseball Hall of Fame and Museum, the Glimmerglass Opera Company, and the Fenimore Art Museum, the area also boasts many cultural and four season recreational advantages including theater, music, museums, golf, sailing, hiking, and skiing.

EEO Employer

For confidential consideration, please contact:

SANF SRD

HEALTH

Debra Ferrari, Manager, Medical Staff Recruitment Bassett Medical Center, One Atwell Road, Cooperstown, NY, 13326 phone: 607-547-6982; fax: 607-547-3651: email: debra.ferrari@bassett.org or visit our web-site at www.bassettopportunities.org



Far | Nose | Throat | Alleren

We are a well-established, highly respected ENT private practice in Columbia, SC in search of additional otolaryngologists with subspecialty training in Otology/lateral skull base, Pediatrics, or Head and Neck surgery. Positions are open to both new graduates and experienced physicians.

Our practice strives for ideal patient care in a friendly, pleasant work environment. We serve the greater Columbia area through two office locations where we provide comprehensive ENT and allergy services, audiology services including hearing aids, and CT scanning.

Outpatient surgery is performed in our physician owned ambulatory surgery center with potential buy in opportunity for physicians joining our practice. We offer a competitive compensation package.

The Columbia area is a great place to live with year round outdoor activities, family friendly community, and easy access to mountains and coastal beaches. The cost of living here is relatively low. Theater, symphony, excellent dining, white water kayaking, fly fishing, NCAA Division I athletics, and a host of other opportunities for recreation and community involvement are readily available.

Contact Information: Please send resumes to ENTcompletecare@gmail.com.

HEAD AND NECK SURGERY OPPORTUNITY AVAILABLE AT SANFORD CLINIC – SIOUX FALLS, SD

Seeking a Head and Neck Surgeon to join an established head and neck cancer practice with multidisciplinary care. Walk into a full Head and Neck cancer practice with all the amenities of a large university with a very attractive salary and the ability to do research if interested!

Practice Details:

- Call schedule is 1:5 with no mandatory trauma call
- · Join an exciting, innovative Head and Neck program
 - Established microvascular reconstruction program
 - Established TORS program
 - Multiple active head and neck cancer clinical trials including several investigator initiated clinical trials with strong institutional support for research and potential for protected research time depending on interest
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Sioux Falls, SD is one of the fastest growing areas in the Midwest and balances an excellent quality of life, strong economy, affordable living, safe and clean community, superb schools, fine dining, shopping, arts, sports, nightlife and the ability to experience the beauty of all four seasons. The cost of living is competitive with other leading cities in the region and South Dakota has no state income tax. Check us out at practice.sanfordhealth.org.

For More Information Contact: Deb Salava, Sanford Physician Recruitment (605) 328-6993 or (866) 312-3907 or email: debra.salava@sanfordhealth.org

Do you have a position, course, or meeting you would like to promote?



PEDIATRIC OTOLARYNGOLOGY POSITION

Sound Health Services, the largest private ENT group in the Midwest with 25 otolaryngologists



One Group. Sound Health. Complete ENT Care.

in metropolitan St. Louis, is expanding its busy PEDIATRIC OTOLARYNGOLOGY DIVISION located at Mercy Children's Hospital St. Louis.

We are receiving applications from surgeons who have completed pediatric otolaryngology fellowships.

We offer an excellent salary/bonus with partnership track, health insurance, paid vacation time, professional liability insurance, and CME reimbursement, plus other benefits. Candidate must have strong clinical knowledge, excellent communication skills, be highly motivated and hard working.

For more information about this position, please contact Cyndi Rowland at crowland@soundhealthservices.com You may also visit our website at **soundhealthservices.com**.

UF FLORIDA

Multiple Positions Available

The University of Florida Department of Otolaryngology is seeking applicants who wish to pursue an academic career in Pediatric Otolaryngology, Otology/Neurotology or General Otolaryngology at the rank of Assistant, Associate, or Full Professor. Track and rank will be commensurate with experience. The department has 11 full-time faculty members and 15 residents. The desired candidate should possess a strong commitment to both clinical practice as well as resident teaching. Applicants should be board certified or board eligible and licensed (or eligible) to practice in Florida. Significant relevant clinical experience and/or fellowship training in the chosen field is desired. Salary is negotiable and will be commensurate with experience and training.

To Apply, please go to explore.jobs.ufl.edu, search using "Otolaryngology, Gainesville". After applying, please send your CV and cover letter to the appropriate person below:

Pediatric Otolaryngology Department of Otolaryngology Attn: William Collins, MD University of Florida PO Box 100264 Gainesville, FL 32610-0264 Email: william.collins@ent.ufl.edu Otology/Neurotology Department of Otolaryngology Attn: Neil Chheda, MD University of Florida PO Box 100264 Gainesville, FL 32610-0264 Email: neil.chheda@ent.ufl.edu General Otolaryngology Department of Otolaryngology Attn: John D. Harwick, MD, FAAOA University of Florida PO Box 100264 Gainesville, FL 32610-0264 Email:john.harwick@ent.ufl.edu

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty and staff.



Unique

Distinguished Practice for BE/BC Otolaryngologists

Advanced

State-of-the-Art Facilities Offering Allergy and Immunology, Audiology, Speech Pathology, and On-Site CT Imaging

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